

Dr. S. Bascarane
Inspector cum Web Officer
(Updated as on 04.10.15)

BRIEF ON MERITORIOUS SERVICE

Name (In capital words)	Dr. S. BASCARANE			
Father's Name	SOUBRAMANIAN			
Date of Birth/Sex	Day	Month	Year	
	24	08	1965	
Age as on 26.01.2016	Year	Month	Days	
	50	07	02	
Whether belongs to SC / ST / OBC	OBC			
Initial appointment	Year	Rank	Service	Cadre
	1991	SI	Puducherry Police	SI
Regimental / Force No.	Puducherry Police			
Total Police Service as on 26.01.2016	Year		Month	
	24		8	
Present Posting with complete Postal address STF Puducherry, 1 st Floor, Muthialpet PS, MG Road, Puducherry.	Designation	Place	Date	
	Inspector STF cum Web Officer	STF Puducherry	Jan 2014 to till date	

Introduction:

Dr. S. Bascarane, Inspector of Police, was born on 24.08.1965. He is hailing from Pondicherry Town. He was enlisted as Sub-Inspector of Police in Puducherry Police on 08-07-1991. Completed his **Basic Training** at Police Training College, Puducherry and successfully completed **POLICE COMMANDO COURSE at NSG** (National Security Guards), Manasor, Hariyana from December 1992 to March 1993. He excelled in the practical field training at Ariyankuppam, Villianour and Grand Bazaar Police Stations. He had his outstanding performance in NCC during school and college education. He had secured **GOLD Medal** in Snap shooting Competition during RDC Golden Banner Parade Competition 1986-87, New Delhi. He had completed "A" Certificate in Naval Unit, Junior Division, likewise in "B" and "C" certificate in Army Unit, Senior Division.

Details of his Postings till date:

SL	RANK & UNIT	FROM	TO	BASIS OF EXIT
A	Probationer			
1	Ariyankuppam PS	17.08.92	12.02.92	Transfer
2	SHO Villianoor PS	12.02.93	26.03.93	Transfer
3	SHO Grand Bazaar PS	27.03.93	19.08.93	Transfer
B	SI of Police			
1	SHO Mudaliarpet PS	20.08.93	03.07.94	Transfer
2	SI Home Guard	04.07.94	30.08.94	Transfer
3	SHO Thirukkanur PS	31.08.94	09.10.95	Transfer
4	SHO Thavalakupam PS	10.10.95	12.08.96	Transfer
5	SHO Bahour PS	13.08.96	16.11.97	Transfer
6	SI VAC	17.11.97	22.5.2K	Deputation
7	SHO GBPS	30.08.99	-do-	D/d basis
8	SI FRRO	23.05.2k	17.9.2k	Transfer
9	SHO GBPS	18.09.2k	21.12.01	Transfer
10	SHO Othiansalai PS	--	--	
11	SI Chief Stores	22.12.01	15.10.03	Transfer
12	O/o Sect. to IGP	12.07.03	15.10.03	D/d Basis
13	Secretary to IGP /	15.10.03	30.06.04	Transfer
14	SI FRRO	01.07.04	30.11.04	Transfer
15	SHO Orleanpet	01.12.04	17.08.05	Transfer
16	SI CCR	18.08.05	22.10.05	Promotion
C	Promotion as Inspector			
1	PAP - B coy	23.10.05	20.11.05	Transfer
2	Special Branch	20.11.05	25.04.06	Transfer
2a	Muthialpet	26.04.06		Doing Duty
2b	Muthialpet & Bahour	26.06.06	20.08.06	Doing Duty
2c	CI GB Assembly Session	21.08.06	03.10.06	Doing Duty
2d	CI GB - Fake RC case	04.10.06	20.11.08	Doing Duty
2e	CID PS -			Doing Duty
2f	WEB OFFICER - Police Web Site Nodal Office	12.06.07	Till date	Special Posting
3	CI Orleanpet	21.11.08	23.12.08	Transfer
4	Inspector CRB	24.12.08	23.06.09	Transfer
5	CI Grand Bazaar	24.06.09	02.07.11	Transfer
6	CI Villianour	03.07.11	06.09.13	Transfer
6a	Content Manager and Nodal Officer for centralized Public Grievances Redress and Monitoring System (CPGRAMS)	13.12.12	Till date	Special Posting
6b	CI Grand Bazaar	07.09.13	26.01.14	Additional Charge
7	STF (North)	27.01.14	till date	Transfer

As SI of Police, he had served as Station House Officers (SHO) in various Police Stations such as Mudaliarpet PS, Thirukkanoor PS, Thavalakuppam PS, Bahour PS and Grand Bazaar PS and Units like Home Guards, Vigilance & Anti-corruption Unit, FRRO, Chief Stores, Special Branch, Control Room and Secretary to DGP / IGP.

Home Department had specially designated him as Web Officer and Data manager for Puducherry Police following his involvement and developed skill in constructing Police Website for Puducherry Police "police.puducherry.gov.in", various simple computers applications for FRRO, Special Branch, PIS - HR solution Police maintained at SSP(L&O) etc.

As Inspector of Police, he had served as Inspector PAP, Special Branch, CI Orleanpet, CI Grand Bazaar, CI Villianour, and Special Task Force Puducherry.

During his Inspector carrier, with own motivation and keen interest on Policing, he had developed Integrated Mobile application MITRA for Emergency Response and duly appreciated at Pondicherry University. The same was later adopted and customized for Puducherry UT.

Education:

He excelled in his academic carrier by qualifying himself as **SCHOLAR** by successfully completing Doctorate of Philosophy in Management (Human Resource) Ph.D in Police Administration via **Community Policing** in Manonmaniam Sundaranar University, Tirunelveli where BPRD had signed MoU for research in Policing.

At the time of appointment:

SN	QUALIFICATION	YEAR	UNIVERSITY
1	B.Sc (Chemistry)	1987	Madras University
2	PGDCPI&C (Chemical Processing Instrumentation and Control)	2002	Annamalai University

Subsequently acquired:

SN	QUALIFICATION	YEAR	UNIVERSITY
1	Master of Human Resource Management	2002	Annamalai University
2	M.Phil (Management)	2005 - 06	Alagappa University
3	PGD Computer Application	2007 - 08	Alagappa University
4	PhD in Management (HRM)	2008 - 12	MS University

As he was **educationally and technically** qualified himself, he instrumental in the specially entrusted MMP projects such as CCIS, CIPA, CCTNS, Child Tracking GOI.

Likewise he himself had **designed and developed** Safe City Project @ Modern Integrated Police Control Room project, NOC/NCC application, Bad Character application, PIS for Puducherry Police and Mobile Governance SOS applications MITRA, etc

SPECIAL TASKS:

SL	SPECIAL TASKS	DATE	ORDER NUMBER
1	Committee member - Draft New Police Act by Government of India	07.12.05	No.940/A9/Estt.I(B)/Pol/2005
2	Seminar on "Communal Violence (Prevention, Control and Rehabilitation of Victims) bill 2005 as Delegate	20.12.05	No.C/1178/2005 O/o IGP
3	Election Cell 2006 - Legislative Assembly Election 2006	10.01.06	No.10/SSP(C&I)/OW/2006
4	PoTNET - Nodal Officer	17.04.06	No.A6/Estt.1/1-1/2006 O/o IGP
5	Election L&O duty - Legislative Assembly Election 2006 - Casicadai Constituency	26.04.06	No.17/SP (HQ)/TR/2006 dt. 26.04.06 O/o of IGP.
6	Election L&O duty - 1 st Phase CIVIC Election 2006 - Casicadai Constituency	24.06.06	No.17/SP (HQ)/TR/2006 dt. 26.06.06 O/o of IGP.
7	Election L&O duty - 2 nd Phase CIVIC Election 2006 - Kuruvinatham & Bahoor Constituencies	24.06.06	No.17/SP (HQ)/TR/2006 dt. 26.06.06 O/o of IGP.
8	Police Recruitment Board member	03.07.06	No.5647/A2/Estt.-I/Pol/2006 dt. 03.07.06
9	CCR Modernization Committee member (Time Bound - as on 05.09.06) drafted and submitted.	06.08.06	No.4/IGP/Secy/2006-433 dt. 06.08.06
10	Implementation of Modern CCR with Call center, CCTV & Vehicle Tracking system		HQ
11	CI Grand Bazaar - Additional charge	21.08.06	No.17/SP (HQ)/TR/2006 dt. 21.08.06 O/o of IGP.
12	Attached as CI Grand Bazaar (Fake RC case of RTO)	04.10.06	No.36/SP (HQ)/TR/2006 dt. 04.10.06

13	WEB OFFICER (Nodal Officer)	12.06.07	No.D/19016/1/07/P3/Home dt. 12.06.07 O/o Home Department, Pondicherry
14	CIPA Implementation Committee member	00.10.07	HQ
15	CCTNS Assisting Nodal Officer		As directed by DGP since origin
16	Content Manager and Nodal Officer for centralized Public Grievances Redress and Monitoring System (CPGRAMS)	13.12.12	No. 4/IGP/Secy/2012-162 dt 13.12.12
17	Integrated Modern Control Room - Committee Member		

E-governance in Puducherry Police - an Innovative ability:

He is closely associated in the introduction of e-governance in Police Department since 1992. He was instrumental in the implement of the following

SN	EVENT
1	CCIS / CIPA / CCTNS
2	He had designed and developed SAFE CITY Proposal "Modern Integrated Police Control Room" during 2004. It is integrated with Dial 100, CCTV wireless Network with zero recurring cost and Vehicle Tracking Network.
3	He posted as Web Officer based on the efforts he had taken in domain registration, web designing, collection of various precious data and uploading the same with the assistance of NIC Puducherry. The site is updated periodical by incorporating latest information.
4	Pondicherry State Wide Area Network
5	E-salary Project
6	Video Conferencing facility linking all the four regions
7	Web Server for CRB
8	Centrex with ISDN PRI for Police EPBAX
9	By his initiative, a prestigious scheme was introduced whereby Basic Computer Course is being imparted to all Police Personnel to support the e-governance activity.
10	Out of own interest, he individually designed and developed <ul style="list-style-type: none"> ➤ PIS (Personal Information System) for Puducherry Police during 2000 ➤ Video Conference Network for Puducherry Police connecting Puducherry, Karaikal, Mahe and Yanam through PAWAN during 2004 ➤ Application for FRRO and Passport Verification during 2000

	<ul style="list-style-type: none"> ➤ MITRA a multi-purpose android "off-line GSM / CDMA based mobile" application (Mobile Initiated Tracking & Rescue Application) specially developed for Puducherry Police to ensure SAFETY OF EVERYONE with special attention to "Children, Women and Old Aged" in the times of distress. It is like an SOS for the Puducherry Region. ➤ Web based application to applying for "No Objection Certificate / Non Conviction Certificate"
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SPECIAL INITIATIVE:

- a. Out of his self-interest, he had developed & introducing the **Special Group Insurance Scheme** for the Police personnel with compensation for suicide & natural causes with savings.
- b. He has also taken keen interest in forming a **Housing Society** for Puducherry Police.
- c. **Writer:** He had published his articles on Hindu Daily
 1. **Police as a Humane force** - Society to change,
 2. **Women Development** in Police,
 3. **Registration of Land towards Possession and Dispossession - A Historic Perview**" were published in the Hindu Daily.
 4. He presented papers in International Yoga festival held since 1999. He had presented a research presentation titled "**HUMAN, LIVING BEINGS AND UNIVERSE ARE CHEMICALS**". This had drawn the attention and appreciations from all corners.
 5. He published a **book** entitled "**Police as a Humane Force**" - **A Study**.
 6. He had trained himself in Yoga & Karate.

TRAININGS, COURSES ATTENDED AND CONDUCTED:

He had undergone various special trainings on **Police Commando Training** at NSG, **Sharp Shooting Technology**, Bomb Disposal, Trap Laying, Leadership Courses, E-governance, Modernization, Computer Training at CERT-In, NIC, and IT Department etc.

1. Police Commando Course at NSG, Manesar, Gurgaon, Haryana 1992.
2. Sharp Shooting **Technology**, Tamilnadu
3. **Trap Laying - Vigilance Course** - Haryana
4. IVERT- Special workshop on new apps developed for passport & Visa relating to Foriegners - by IB & NIC at Hotel De Royal Park
5. SOS Apps for Women, Children & MITRA old aged Developed with the assistance of Dr. Siva Sathya Pondicherry University, Puducherry, March 2015- on Women day

6. CCTNS - 5 day training
7. Website - PTS class for trainers
8. Cyber Crime- class Pondicherry University
9. IREW- Two day course on Road Regulation rules at PTS - 9.1.15
10. Dealing with Civil Disputer- Special course at PTS - 31.1.15
11. 3 days course on **Information security Management** by NISG - Institute for smart Governance at Hotel Kailash, Thavalakuppam - 11- 13.02.15
12. Cyber Crime & Cyber Forensic course at CERT-In at New Delhi 26 & 27.02.15
13. Juvenile Justice system - One day course at TN state Judicial Academy - 22.03.15
14. **Two course on Information Security Management Service course at Chief Secretariat on 5.10.11 By IT department**
15. **Attended Seminar cum workshop on Yogic cures at JIPMER 1st and 2nd March and Police Border Coordination meeting at Sunway Hotel on 04.05.10**
16. **Tow day course on CFSL & Forensic Evidence conducted at PTS on 31st 8.10 & 1.9.10 by CFSL.**
17. Cyber Crime Disaster Management course by IT Department at Chief Secretariat on 18.6.10
18. **Interaction on Domestic Violence by Free Legal Aid at Chief Secretariat on 27.5.10**
19. **2 days interaction Course on Cyber Crime at PTS by Cyber Crime Society, Chennai on 21 &22.5.10**
20. Assist Forfeiture on drugs Traffickers course at PTS on 16.4.10
21. **Course on Narcotic drugs trafficking & forfeiture of property**
22. **Course on Cybercrime & its evidential values organized by judicial Department**
23. **Special workshop on "Computer Security" by Computer Society of India on 25.09.11**
24. **Two days workshop cum seminar on "Human Trafficing and Child Protection" held at kalapet on 26.9.11 & 27.09.11 Organized by CID Unit & MHA.**
25. Tsunami Mock Drill conducted on 03.10.11 & 12.10.11 at Kalapet
26. Vigilance awareness workshop on 05.11.11
27. **One day course on "Capacity Building under E-governance" conducted by DIT Delhi through the department of Planning and IT Puducherry on 09.12.11 at Hotel Mass.**
28. CIPA hand holding workshop conducted on 14.12.11 by NIC Puducherry.

29. **Workshop cum seminar on "Fake Currency" by Reserve Bank of India on 24.01.12 at Women & Child Hospital, Puducherry**
30. **One day course of "Money Laundering Act" at PTS on 18.02.12 - I have taken session as directed by IGP and got the appreciations.**
31. **Community Policing: Imported Confident building moral education by presenting lectures on "Social Crimes including Anti-Ragging, Cyber Crime and its prevention awareness citing "Cultural Social Downfall and Society to Change" by organizing various Seminar / Workshop / Conference to various sectors of the population with special attention to students.**
32. **School of Management Studies - Conducted special class on Cyber Crime in the 2 day workshop at Puducherry University.**
33. **Sensitization course on CHILD ABUSE organized by NGO, ITDC and Police on 15.04.13**
34. **Awareness on Forensic science & Lab at PTS Gorimedu on 16.04.13**
35. **Course on e-procurement and Course on Website Management**
36. **Course on e-GPR course by IT department for 3 days 19.02.2014 "e governance project re-engineering"**
37. **Conducted Special Security Review on ATM security with bank Managers on 29.11.13**
38. **Conducted special class on Cyber Crime in the 2 day workshop at Puducherry University.**
39. **Cyber Crime & Cyber Forensic course at CNERT, New Delhi 26 & 27.02.15**
40. **Juvenile Justice system- One day course at TN state Judicial Academy - 22.03.15**
41. **Course on eGPR (E-governance Project Re-Engineering) by IT department for 3 days 19.02.2014**
42. **IVERT- Special workshop on new apps developed for passport & Visa relating to Foreigners - by IB & NIC at Hotel De Royal Park**
43. **IREW- Two day course on Road Regulation rules at PTS - 9.1.15**
44. **Dealing with Civil Disputer- Special course at PTS - 31.1.15**
45. **3 days course on Information security Management by NISG - Institute for smart Governance at Hotel Kailash, Thavalakuppam - 11th to 13th Feb 15.**
46. **Attended Courses on e-procurement and Course on Website Management.**
47. **5 day training course in CCTNS application at PTS.**
48. **Awareness on Police Website at PTS, Puducherry Police for trainers**
49. **Special Workshop on Cyber Crime in Pondicherry University**

50. Special Workshop on **Cyber Crime** at Vinayaga Mission University, Kirumampakkam
51. Conducted special security review on **ATM security with bank Managers**
52. Awareness classes on Cyber Crime and various **types of offences** to NGOs
53. Awareness to Service Providers on **Police Special Needs** in speedy investigation

Rewards Highlight:

SN	Event	By	Date	Reward
1	During Basic Training	IGP	1991-92	Best Firing
2	Meritorious and Humanly Service	Rotary Club	95-96	Best Police Officer
3	General Election 1996	SSP(L&O)	03.10.06	GSE
4	Land Grabbing Case	DOP	07.01.2K	Marvelous Enquiry
5	General Election 2001	SSP(L&O)	18.05.01	GSE
6	Election 2001	SP(N)	15.05.01	Appreciation
7	Bandobast to Chief Justice of India and other Judges of Supreme Court of India during New Court Complex Inauguration	SSP(C&I)	25.03.02	GSE
8	Election 2004	SP(HQ)	13.05.04	Appreciation
9	Performance as IGP Secretary	IGP	28.06.04	MSE
10	Book "Police as a Humane Force: A Study" - Community Policing written by me	Lt. G Lt.Gen. M.M Lakhera, PVSM, AVSM, VSM(Retd)	28.09.04	Appreciation
	ID Parade 2004	SSP(L&O)	02.11.04	GSE
11	President of India Visit	SSP(L&O)	02.11.04	GSE + Cash
12	Revolver Shooting	IGP	08.10.04	1 st Place
13	Lt. Governor's Police Medal for Meritorious Service	Lt. G Lt.Gen. M.M Lakhera, PVSM, AVSM, VSM(Retd)	2004-05	Police Medal Meritorious Service
14	Lt. Governor's Police Medal for Meritorious Service	IGP	26.01.05	Appreciation + Cash
15	Performance as SHO Orleanpet PS	SSP(L&O)	29.06.05	MSE
16	Revolver Shooting	IGP	08.10.05	2 nd Place
17	Designing and developing New	IGP	20.04.07	MSE

	Insurance Scheme to Puducherry Police Personnel			
18	Designing and Puducherry Police Website	IGP	20.04.07	MSE
19	Debate Competition - National Human Rights Commission, New Delhi	SP(PTS)	27.06.07	1 st Price + 1000/-
20	Excellent arrangement with CCTV for the first time	IGP	22.12.11	Appreciation
21	Rescue operation during Thane Cyclone	SSP(L&O)	30.12.11	
22	Rescuing Kidnapped Child within 3 days at Villianour	SSP(L&O)	29.02.12	MSE
23	Retrieving dead body washed ashore at beach.	SP(HQ)	17.04.12	MSE + cash
24	Fire Accident at Bank of Travancore	Chief manager	11.11.13	Appreciation
25	Fire Accident at Bank of Travancore	SP(HQ)	28.11.13	GSE
26	Solving blind "Murder for Gain" case of Mudaliarpet and others	SSP(L&O)	14.12.14	MSE
27	Solving Thavalakuppam Murder case and other various blind and unsolved cases	SSP(L&O)	14.12.14	MSE
28	Honouring Meritorious Services and Human Approach - Bharatha Manitha Urumai Kazhagam	BHRPC	2009	Manitha Neya Semmal

MAJOR ACHIEVEMENTS

Thiru. S. Bascarane, Inspector of Police, was born on 24.08.1965 and he is hailing from Pondicherry Town. He has successfully completed academic course in M.Phil (Management) and PGDCA in Alagappa University, Karaikudi, B.Sc(Chemistry) in Madras University, Master of Human Resource Management and Diploma in Chemical Processing Instrumentation and Control in Annamalai University, Chidambaram. He is now a research scholar and perusing Ph.D in Human Resource Management in Police Administration through Community

Policing towards prevention and detection of crimes in Manonmaniam Sundaranar University, Tirunelveli.

2. He was enlisted as Sub-Inspector of Police to Puducherry Police on 08-07-1991 and completed his basic training in Police Training School, Puducherry. After basic training, he successfully completed Police Commando Course at National Security Guards, NSG, Manesar, Gurgaon, Haryana during December 1992.

3. After successful basic training, he was posted to Ariyankuppam, Villianur and Grand Bazaar Police Stations for practical training for 8 months. He served as Station House Officers in Mudaliarpet, Thirukkanoor, Thavalakuppam, Bahour and Grand Bazaar Police Stations and Units like Home Guards, Vigilance & Anti-corruption Unit, FRRO, Chief Stores, Special Branch, Control Room and Secretary to IGP.

4. Wherever posted as Station House Officer, he took stern action relentlessly against rowdy elements, illegal distillation, gambling, sale of illegal arrack in residential areas and other wrongful acts affecting the common-man and gained the confidence of the general public. He conducted night rounds continuously with community participation, circulated pamphlets containing tips on preventive measures against burglary and theft. He pioneered the Community Policing wherever he served and it gained momentum and his foot steps were followed by his successors in various Police Stations. He also motivated the student community to pursue education and gained confidence among the youth and younger generation.

5. He is an infallible investigator and hence he was entrusted with the investigation of cases relating to Land Grabbing and Corruption during his service in Vigilance & Anti-Corruption Unit and he carried out the task with flying colours and earned appreciation of the Senior Officers. He was specially entrusted the task of assisting the investigation officers in the Fake RC Books and Fake Telephone exchange cases when he was working in Special Branch. He carried out all the tasks with zeal and professional skill. He was specially chosen to deal with political unrests in Raj Bhavan & Cassicade Constituencies during general elections held in 1999 & 2006 and in Kuruvnatham Constituency during Civic Elections held in 2006 and he performed the duty aptly.

6. He has been closely associated to introduce e-governance in Police Department and taken initiatives to implement the Pondicherry State Wide Area Network, Common Integrated Police Application & Crime Criminal Tracking

Networking System, E-salary Project, Video Conferencing facility linking all the four regions, Web Server for CRB, Centrax with ISDN PRI for Police EPBAX and Modernization of Police Central Control Room. By his initiative, a prestigious scheme was introduced whereby Basic Computer Course is being imparted to all Police Personnel to support the e-governance activity. He is looking after the function as Web Officer of Puducherry Police from its very inception in the year 2006 and the site is updated periodical by incorporating latest information.

7. He was elevated as Inspector of Police on 20.10.2005 and in that capacity, he worked in Puducherry Armed Police, Special Branch, Orleanpet Circle, Crime Record Bureau and Grand Bazaar Circle. During this period, he took special steps to conduct Police-Public Co-operation meetings and pushed through the Community Policing. He has taken special interest in regulating the New Bus Stand and Grand Bazaar market in an appreciable manner by taking strong action against encroachments on roads and pavements.

8. He has also been responsible for introducing the Special Group Insurance scheme for the Police personnel by which compensation is granted to the families of Police Personnel who die in accidents or suicide or due to natural causes. He has also taken keen interest in forming a Housing Society for Puducherry Police. He published a book entitled "Police as a Humane Force - A Study. His articles on 1). Police as a Humane force -Society to change, 2). Women Development in Police, 3). Registration of Land towards Possession and Dispossession - A Historic Perview" were published in the Hindu Daily. He presented papers on Yoga every year during the International Yoga festival held since 1999. He is Black Belt holder in Karate.

9. He took keen interest in the maintenance of law and order in Grand Bazaar Circle limit in the wake of the general elections to the Puducherry Legislative Assembly 2011. He took stringent action against rowdy elements and mischief mongers and thereby ensured peaceful poll without any untoward incident. His services in this regard have been complemented by senior officers in Police and Election Departments.

10. Wherever posted he served sincerely with professional skill and proved his mettal. He is very brave and carryout his duties with knack and professional approach to handle all challenging situations and has earned good name for the organization. **He is sincere, honest and hard working and has contributed a lot enriching the image of Puducherry Police.**