

**RECOMMENDATION FOR THE AWARD OF
PRESIDENT'S POLICE MEDAL FOR DISTINGUIDSHED SERVICE
ON THE OCCASION OF REPUBLIC DAY - 2021**

1	Name (In capital words)	Dr. S. BASCARANE, Ph.D			
2	Father's Name	SOUBRAMANIEN			
3	Date of Birth / Sex - Male	Day	Month	Year	
		24	08	1965	
4	Age as on 26.01.2021	Year	Month	Days	
		55	05	02	
5	Whether belongs to SC / ST / OBC	OBC			
6	Initial appointment	Year	Rank	Service	Cadre
		1991	SI	Police	SI
7	Total Police Service as on 26.01.2021	Year		Month	
		29		6	
8	Present Posting with complete Postal address CDC SP (VAC / Wireless) cum WIM ERSS @ CCR, Gorimedu Puducherry - 605 006	Designation	Place	Date	
		CDC SP Wireless		18.07.18 to till date	
		SP (VAC)		08.10.21 to till date	
		WIM		12.06.07 to till date	
9	Whether on Deputation	Nil			
10	Rewards				
	a) Cash Rewards	15			
	b) Others	30 from NGO's			
	i) Commendations	60 and more			
	ii) Appreciation	155 and more			
	iii) Good Service Entries	75 & More			
	iv) Any other reward (specify)	Lt Governors - Police Medal - 2005			
11	If Police Medal for Meritorious Service awarded	15.08.2017 - ID			
12	Punishment(s)	: Nil			
13	Medical Category (Mandatory)	: Very Good			
14	Details of enquiry pending against the officer	: Nil			
15	Details of disciplinary proceedings contemplated against the recommendee, if any	: Nil			
16	Details of Court cases pending against the recommendee, if any	: Nil			
17	ACR Grading for last 10 years	: Year		Grading	
		2010 - 2011		OS	
		2011 - 2012		OS	
		2012 - 2013		OS	
		2013 - 2014		OS	
		2014 - 2015		OS	
		2015 - 2016		OS	
		2016 - 2017		OS	
		2017 - 2018		OS	

		2018 - 2019				OS	
		2019 - 2020				OS	
18	ACR Grading for the last ten years (in numbers)	OS	VG	Good	AVG	NIC	NA
		10	-	-	-	-	-
19	<p>Brief description of work justifying award of the medal (No posting details)</p> <p>Dr. S. Bascarane, Inspector of Police is hailing from Pondicherry Town was born on 24.08.1965 and enlisted as SI of Police on 08-07-1991. After his Basic Training, he had successfully completed Police Commando Course at NSG, Manasor, Hariyana followed by Sharp Shooting Technics at Tamilnadu Police. He was qualified with <u>B.Sc Chemistry, PG in Chemical Processing, Instrumentation & Control, PG in Chemical Processing Instrumentation and Control, MHRM, M.Phil (Management), Ph.D in HR Management.</u> Likewise, Police Department has trained him as Police Commando at NSG, as Computer expertise with Cyber Training at SVPNPA / NCERT, New Delhi / NIC / IB New Delhi, Vigilance and special training at IB, New Delhi, etc.</p> <ul style="list-style-type: none"> • SI of Police: Out of 15 years of service, he has served as SHO in all sensitive Police Stations like "Mudaliarpet, Grand Bazaar, Muthialpet, Bahour, Thirukkanour, Thavalakuppam, Orleanpet". He has also served as Secretary to IGP & DGP and Other Unit like Special Task Force, FRRO, Special Branch, HG, Chief Stores including deputation to Vigilance and Anti-corruption Unit. His dedicated contribution had gained from public & all corners in Puducherry UT. He was instrumental in solving unsolved cases like "Jail Murder Case", Fake RC, etc. His contribution in VAC like Fake Document (Land Grabbing), Registration, Cooperative Crime Investigation, his article in Hindu on Procession & Dispossession of Land are notable. He was trained in Trap lying by IB, New Delhi. Likewise, he was instrumental in IT Projects of Police Department CCIS, CIPA projects etc since 1992. He was instrumental in introduced LIC Group Insurance Scheme for Police while working as Secretary to IGP • Inspector of Police: He has worked as Circle Inspector in Grand Bazaar, Villianour, Muthialpet, Orleanpet circles. Likewise as Inspector in Special Branch, CRB, STF. One of his remarkable investigation as Inspector STF is that, based on the confidents he had gained from public & all corners in Puducherry UT his intelligence collection and application of scientific knowledge on Photography, drilled the strong evidences in an organized way and identified the accused persons and the car utilized in the "Marvadi Murder Case" of Orleanpet PS. This case was solved after more years till accused volunteered their confession and properties were recovered. • MITRA SOS Application: He has designed and developed MITRA SOS Application for Women Safety launched by HE the Lt Governor in 28.01.2016 • Grievance Redressal Officer (GRO) to Lt. Governor then elevated as Chief Grievance Officer (CGO) at Rajnivas Secretariat following his multi-professional attitude and Out-Standing performance. He had gained the confidence of Dr. Kiren Bedi IPS (Retd), Hon'ble Lt. Governor. HE has appreciated by issuing Hand Written "Commendation Certificate" during At Home Function in Rajnivas. 						

- His contribution during COVID Pandemic "Lock-Down" assisting HLG in creating Public awareness, bridging Community with NGOs, ERSS @ CCR, DM & Health Service by making daily field visit to Hospitals etc.
- **CDC SP (Wireless):**
 - **Digitalization of Wireless** - Out of his technical ability, he has contributed for **Hybrid Network of VHF with IP**. Made trial mode and submitted an **"Article"** to ERSS Project Coordinator at Women Safety Wing, MHA and got appreciated. The model he made incorporating VHF Communication as "Despatcher" in ERSS Dial 112 Application designed by C-DAC was appreciated by C-DAC. Now is model is being executed in the **Phase-II as revised DPR Version 1.3** of the project in Puducherry UT connecting all the 4 Regions under **"One-Roof"**
 - *****ERSS:** Women Division, HHA has **appreciated his Contingency Plan** executed for the **non-stop functioning of ERSS** in Puducherry Police during pandemic. MHA as **shared his model to all States / UTs**

As SHO / SI / Web Officer / Inspector / CI / GRO @ CGO to Lt Governor, CDC SP Wireless & Control Room, he had incorporated his professional tools and tactful professional knowledge gained through various trainings given from Police Department and his own higher education after joining the service. He is one of the best Liaison Officers and Outstanding Roll Model Police Officer executing the concept of "COMMUNITY POLICING" with willful adoption. He had made his impression depicted wherever he is posted. Based on his performance, he was already awarded Governor Police Medal in 2005 and PM Medal for Meritorious Service in 2017.

Multi-professional progressive ability:

- He was instrumental in the various **IT projects of Police Department** since 1993 to till date assisting in CCIS, MILS, Police Website Management, Video Conferencing facility connecting all 4 regions, CIPA, Pay Bill, PIS, eHRMS, CCTNS, ERSS, etc
- **Police Website:** He has designed and developed "Puducherry Police as directed by the then IGP in synchronization with NIC Guidelines and later designated as Web Officer cum Website Data Manager which was initially with **Computer Section of Crime Record Bureau (CRB)**.
- *****Digitalization of Police Wireless:** He was instrumental in establishing Hybrid VHF connectivity **bridging VHF & Internet** connecting Puducherry, Karaikal and Mahe on test mode whereby it connected even Walkie-Talkie communication successfully as backbone communication contingency standard. DD, DCPW, MHA has appreciated it during their visit to Puducherry and shared the model in the "National Communication Standard" norms for digitalization.
- **His own - IT Projects for Puducherry Police:** Out of his own interest, he had designed and developed
- **Modern Integrated Police Control Room Project** incorporating Dial 100, Vehicle Tracking and CCTV Wireless network **during the year 2005** is an outstanding contribution and shows his involvement in foreseeing SMART POLICING concept well earlier.
- **Online Non-Conviction Certificate** to be uploaded after audit by NIC is also highly appreciated.
- **MITRA - Panic Button Mobile SOS** app for Women and Child safety was designed and developed by him **during 2013** proving his dedication on Police

Community Service launched by Hon'ble Lt Governor of Puducherry. *MITRA is the 1st Mobile application of Government of Puducherry & Police Department.

- He instrumental in the specially entrusted MMP projects such as CCIS, CIPA, CCTNS, Child Tracking, Safe City Project in Modern Integrated Police Control Room etc

Resource Person:

- He acts as **Resources Person** to "Seminars / Workshops / Conferences" conducted in departments of **Management / Electronic & Communication / Criminal Law and Cyber Crime** in various colleges including Puducherry University, PEC & Law College.
- ***Chaired as jury in the International Conference conducted by **Electronic & Communication Department of Pondicherry Engineering College**
- **HR Managers Association:** Awarded, "Lifetime Achiever Award" from Puducherry Human Resource Managers Circle on 15.09.18

Research Papers:

- Presented paper on 1. SAFE CITY to BPRD, MHA
- Transforming Police into Smart Police and
- Technological requirement for Police for DGP Conference 2015
- Cyber Crimes and Police Security Measures to BPRD, MHA on 16.11.15
- Smart Policing for BPRD on 05.08.15

Writer: He had published his **ARTICLES** on Hindu New Paper specifically on

- **Police as a Humane force - Society to change**
- **Women Development in Police**
- **Registration of Land towards Possession and Dispossession - A Historic Preview"**
- He published a book entitled "**Police as a Humane Force" - A Study.**

Recommendations:

He is one of the Best Liaison Officer and Outstanding Roll Model Police Officer executing the concept of "COMMUNITY POLICING" with willful adoption. He had made his impression depicted wherever he is posted in his **31 years of his service** with multi-professional progressive ability. His sincerity and professional skill had proved his extraordinary ability to carryout his duties with knack and professional approach to handle all challenging situations. He has earned good name for the organization. He is sincere, honest and hard working. He has contributed a lot, enriching the image of Puducherry Police. He is an asset of Puducherry Police. By considering his excellent performance over these years, his name is suggested for the award **President's Police Medal for Distinguished Service** on the occasion of **Republic Day 2022**