

URGENT
IMMEDIATE

No. 62/12/2020-6GS1

From

The Chief Secretary to Government Haryana.

To

1. All the Administrative Secretaries to Government Haryana
2. All the Heads of Departments and Divisional Commissioners, Haryana.
3. The Registrar, Punjab and Haryana High Court, Chandigarh

Dated Chandigarh, the 4th March, 2020

Subject:- Regarding assigning Current Duty Charge(CDC).


Sir/Madam,

I am directed to refer to the instructions contained in Government letter No. 62/30/2005-6GS1, dated 2.11.2016 on the subject noted above vide which it was requested to ensure that current duty charge is given only in exceptional cases where it is necessary and no other alternative is available. Ineligible or next junior employee may not be given the current duty charge of the higher post. Such charge should be given to the senior most officer who is otherwise fit for promotion. Further Rule 75 and 76 of HCS (Pay) Rules, 2016 (as the case may be) may be kept in mind.

2. It has been brought to the notice of the Government that these instructions are not being complied with in letter and spirit. Current Duty Charge orders are being passed as a matter of routine in violation of Government letter dated 2.11.2016 referred above and junior employees who are not even fit for promotion are being assigned the current duty charge of higher posts either in addition to present duties or independently, who further demands for pay thereof. It is causing the legal complications and audit objections later on. Such tendency of the departments is not acceptable and not in administrative interest of State Government as well.

3. The matter has been viewed seriously by the Government and it has been decided to review all such cases. You are, therefore, directed to review all such cases on priority basis where Current Duty Charge/ Look After Charge has been assigned to ineligible/ junior officers/officials in violation of letter dated 2.11.2016 by relaxing the norms and withdraw the said charge with immediate effect. Further to ensure that no case is left out of review process except the subjudice matters. The action taken report may also be sent to this department.

4. These directions may be brought to the notice of all concerned for strict compliance.


Under Secretary, General Administration,
for Chief Secretary to Government Haryana.