

No.A7-11/Estt.I/MACP (RTD)/POL-2011  
GOVERNMENT OF PUDUCHERRY  
POLICE DEPARTMENT

-(3-3)-

Puducherry, Dated 21.01.2011

O R D E R

Sub: Police - Estt.I - Implementation of MACP Scheme - Grant of 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Financial upgradation under MACP Scheme to 42 nos. of Retired/VRS/Expired Police personnel - Orders Issued - Reg.

Ref: 1. Office Memorandum No.A-32019/01/2011/Home-P.I, dated 05.01.2012 of the Joint Secretary to Govt. Home Department, Puducherry.

2. G.O.Ms.No.84, dated 26.08.2009 of the Under Secretary to Govt.DP&AR (PW), Puducherry.

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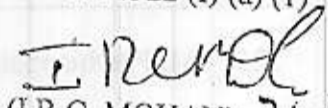
The Modified Assured Career Progression (MACP) Scheme on fulfilling the conditions and other broad guidelines prescribed in the reference (2) cited above provides 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> financial up gradations to the employees, on completion of 10,20 and 30 years of regular service as on or after 01.09.2008. In the case of employees who availed two promotions, they would be eligible for III financial up gradation only on completion of 30 years of service as per CCS Revised Pay Rules 2008.

2. Now, having fulfilled the prescribed conditions and guidelines, financial upgradation is granted to the employees mentioned in the Annexure to this Order, in the higher scale of pay with effect from the date noted against their names. The benefit under the MACP Scheme is granted to the employees after having assessed their suitability by the duly constituted Police Establishment Board.

3. The employees are entitled to exercise option to get their pay fixed in the next higher scale based on the date of increment in the present scale of pay, as per rules in force. Also no stepping up of pay in the pay band or grade pay would be admissible with regard to Junior getting more pay than the senior on account of pay fixation under MACP Scheme.

4. There will not be any further fixation on functional promotion following the financial upgradation.

5. The pay of the employees will be fixed under the provisions of FR 22 (I) (a) (1) and 13 (1) in the Revised Pay Rules, 2008.

  
(I.R.C. MOHAN) 21.1.12  
SUPDT.OF POLICE (HQ)

To

The Individuals Concerned - Through proper channel.

Copy to:-

1. The Director of Accounts and Treasuries, Puducherry.
2. The Joint Secretary to Govt. Home Department, Puducherry.
3. The Superintendent of Police Concerned, Puducherry/Karaikal/Mahe.
4. The Registrar, Pondicherry University, Puducherry.
5. The Senior Accounts Officer, Police Department, Puducherry.
6. The Officer on Special Duty, Police Department, Puducherry.
7. The Senior Accounts Officer, Police Dept. Puducherry.
8. The Office Supdt. (Accounts)/Estt.II, O/o the IGP, Puducherry.
9. The Secretary to IGP/Secretary to DIGP/Reader to SSP(L&O)/(C&I), Puducherry.

## ANNEXURE

| Sl. No | Rank | Buckle No. | Name                            | Retired /<br>Expired /<br>VRS | 30/20 YRS<br>completed. | Pay drawn<br>on<br>01.09.2008    | 3 <sup>rd</sup> /2 <sup>nd</sup><br>MACP<br>granted in<br>the next<br>higher<br>scale of pay<br>of w.e.f. |
|--------|------|------------|---------------------------------|-------------------------------|-------------------------|----------------------------------|---|
| 1      | SI   |            | V. Pavadai                      | 31.1.11                       | 11.07.03                | Rs. 5200-20200 +<br>Gr.P. 2800   | 01.09.08<br>9300-34800 +<br>Gr Pay 4200   |
| 2      | SI   |            | M.K. Arumugam                   | 31.5.11                       | 04.05.09                | Rs. 5200-20200 +<br>Gr.P. 2800   | On 04.05.09<br>9300-34800+Gr.Pay<br>4200  |
| 3      | SI   |            | N. Thulasingham                 | 31.5.11                       | 02.12.05                | Rs. 5200-20200 +<br>Gr.P. 2800   | On 01.09.08<br>9300-34800+Gr.Pay<br>4200  |
| 4      | SI   |            | K. Vijayan                      | 31.3.11                       | 13.09.03                | Rs. 5200-20200 +<br>Gr.P. 2800   | 3 <sup>rd</sup> 01.09.08<br>9300-34800+Gr.Pay<br>4200   |
| 5      | HC   | 689        | R. Seyalu                       | 30.11.09                      | 09.03.2k                | Rs. 5200-20200 +<br>Gr.P. 2800   | On 01.09.08<br>9300-34800+Gr.Pay<br>4200  |
| 6      | HC   | 728        | M. Arumugam                     | 30.04.11                      | 31.03.02                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | 01.09.08<br>9300-34800+Gr.Pay<br>4200   |
| 7      | HC   | 578        | A. John Thangaraj               | 30.06.11                      | 22.08.03                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 8      | HC   | 458        | S.S. Shanmugam                  | 31.07.11                      | 11.07.03                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 9      | HC   | 406        | N.K.Ramakrishnan                | 30.06.11                      | 31.07.01                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 10     | HC   | 584        | A. Subramanian                  | 30.06.11                      | 14.03.04                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 11     | HC   | 259        | K. Govindaraj                   | 31.05.09                      | 08.01.96                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 12     | HC   | 545        | S. Arisetty<br>Venkateswara Rao | 31.03.10                      | 11.07.03                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 13     | HC   | 742        | B. Natarajan                    | 30.04.10                      | 21.01.03                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 14     | HC   | 525        | M. Patchiappan                  | 31.01.11                      | 11.07.03                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 15     | HC   | 439        | V. Pavithran                    | 28.02.09                      | 21.01.03                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | ON 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 16     | HC   | 548        | K. Rajaram                      | 31.07.09                      | 11.07.03                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 17     | HC   | 776        | P. Sukumar                      | 31.12.10                      | 25.10.04                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |
| 18     | HC   | 709        | P.K. Balan                      | 31.07.09                      | 03.05.2k                | Rs. 5200-20200 +<br>Gr.Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 4200   |

|    |           |      |                                   |          |          |                                      |   |
|----|-----------|------|-----------------------------------|----------|----------|--------------------------------------|---|
|    | HC        | 570  | Mallady Ramamurthy                | 31.01.11 | 26.07.03 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 20 | HC        | 920  | P. Sathyanarayana                 | 31.01.11 | 02.12.05 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 21 | HC        | 485  | T. Minor<br>Barasthidasan         | 30.09.10 | 11.07.03 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 22 | HC        | 746  | B.Subramanian                     | 31.05.10 | 21.01.03 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 23 | HC        | 685  | N. Chandran                       | 31.01.11 | 30.09.99 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 24 | HC        | 501  | P. Sarangapani                    | 31.3.10  | 11.07.03 | Rs. 5200-20200 +<br>Grade .Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 25 | HC        | 730  | P. Venu                           | 31.07.09 | 31.03.02 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 26 | HC        | 348  | S. Ranga Ramamujam                | 30.09.08 | 12.03.97 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 27 | HC        | 546  | R. Murugan(VRS)                   | 01.03.11 | 11.07.03 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | on 01.09.08 Rs. 9300-<br>34800+Gr.Pay 420           |
| 28 | HC        | 964  | (Late) M.<br>Malarazhagan         | 07.07.10 | 06.01.07 | Rs. 5200-20200 +<br>Grade .Pay. 2800 | On 01.09.08 Rs. 9300-<br>34800+Gr.Pay 420           |
| 29 | HC        | 1020 | (Late) P. Arjunan                 | 03.06.10 | 05.11.03 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 05.11.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 30 | HC        | 519  | (Late) D.<br>Sivasankaran         | 13.08.09 | 11.07.03 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 31 | HC        | 990  | (Late)B. Gnansekaran              | 25.01.11 | 24.04.07 | Rs. 5200-20200 +<br>Grade .Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 32 | HC        | 1014 | (Late) Sathupalli<br>Brushman Rao | 25.06.09 | 20.08.08 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 33 | PC        | 691  | P. Velayudam                      | 31.12.09 | 09.03.2k | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 34 | PC        | 596  | V. Murugavel                      | 31.12.08 | 14.03.04 | Rs. 5200-20200 +<br>Grade .Pay. 2800 | On 01.09.08<br>Rs. 9300-<br>34800+Gr.Pay 420        |
| 35 | PC        | 777  | K. Dakshinamurthy                 | 31.03.09 | 15.10.04 | Rs. 5200-20200 +<br>Gr.Pay. 2800     | On 01.09.08 Rs.<br>9300-34800+Gr.Pay<br>4200        |
| 36 | Inspector |      | (Late)G. Karunagaran              | 16.2.10  | 04.02.06 | Rs. 9300-<br>34800+Gr.Pay<br>4600    | .on<br>Rs. 9300-<br>34800+Gr.Pay 4800               |
| 37 | HC        | 1458 | A. Sheik<br>Jalaludin(VRS)        | 01.08.09 | 25.05.06 | Rs. 5200-20200 +<br>Grade .Pay. 2400 | On 01.09.08<br>Rs. 5200-20200 +<br>Grade .Pay. 2800 |
| 38 | PC        | 1397 | I.R. Samy                         | 28.02.11 | 22.05.06 | Rs. 5200-20200 +<br>Grade .Pay. 2400 | On 01.09.08<br>Rs. 5200-20200 +<br>Grade .Pay. 2800 |
| 39 | PC        | 1404 | (Late) M. Madhavan                | 23.09.08 | 23.05.06 | Rs. 5200-20200 +<br>Grade .Pay. 2400 | On 01.09.08<br>Rs. 5200-20200 +<br>Grade .Pay. 2800 |

*I. N. S. K.*

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| 40 | PC | 1502 | (Late)V.<br>Balasubramanian | 06.05.10 | 09.07.06 | Rs. 5200-20200 +<br>Grade Pay. 2400 | On 01.09.08<br>Rs. 5200-20200<br>Grade Pay. 2800                 |
| 41 | PC | 1568 | (Late) D. Gnanavel          | 16.10.08 | 10.06.07 | Rs. 5200-20200 +<br>Grade Pay. 2400 | On 01.09.2008<br>Rs. 5200-20200<br>+ Grade Pay.<br>2800 Eligible |
| 42 | PC | 2200 | (Late) V.<br>Adikessavane   | 26.11.08 | 16.06.08 | Rs. 5200-20200 +<br>Grade Pay. 2000 | On 01.09.08<br>Rs. 5200-20200<br>+ Grade Pay.<br>2400            |

*I Read*  
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SUPDT. OF POLICE (Hqrs.),  
PUDUCHERRY.