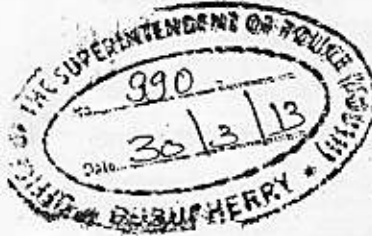


GOVERNMENT OF PUDUCHERRY
OFFICE OF THE INSPECTOR GENERAL OF POLICE

No.3193(101)/POL/ESTT.I(B)/A1/2013

Puducherry, the 28/03/13

ORDER



Sub: Grant of II financial up-gradation under Modified Assured Career Progression Scheme to the 101 Police Constables – Order



Ref: 1. G.O.Ms.No.84, dt.26.08.2009 issued by the DP&AR, Pondicherry.
2. O.M. No.A.32019/01/2011/Home/P1, dt.18.03.2013 of the Home Department, Puducherry.

In pursuance of the order references cited above, the Police Personnel mentioned in the Annexure to this order are granted II financial upgradation under the MACP Scheme to immediate next higher grade pay in the hierarchy of the pay band with effect from the date mentioned against each as they have fulfilled all the conditions stipulated in the Government Order cited under reference first. While considering the financial up-gradation, the followings are followed:-

- 1 The financial up-gradation will not result in change in the designation of the beneficiaries i.e. the financial benefits are granted with the retention of their old designation and the said financial up-gradation shall not confer any privilege related to higher status.
- 2 The financial up-gradation under the MACP Scheme shall be purely personal to the incumbents and shall not amount to actual functional promotions of the staff concerned. Further, it shall have no additional financial up-gradation for the senior staff on the ground that the junior staff have got higher pay scale(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
- 3 If a regular promotion is offered but was refused by the staff, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, as such the staff has not been stagnated due to lack of opportunities. If however, financial upgradation has been allowed due to stagnation and the staff subsequently refuses promotion, it shall not be ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of the period of debarment due to the refusal.
- 4 The officials are placed in the immediate next higher grade pay in the hierarchy of the recommended revised pay band and grade pay. Therefore, the grade pay at the time of financial upgradation under the MACP Scheme can, in certain cases where regular promotion is not between two successive grades, be difference than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotions.

Wala
Forwarded to All
Constables & Police Officers 101

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- 5 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the grade pay as granted under MACP Scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available.
- 6 On their financial upgradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R 22(I) (a) (1) to get their pay fixed in the higher post/grade either from the date of their promotion/ up-gradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No 2 of Department of Expenditure's O.M No 1/1/2008-IC, dt 13.09.2008. The employees are entitled to exercise option to get their pay fixed in the next higher scale based on the date of increment in the present scale of pay, as per rules in force.
- 7 No past cases would be re-opened. Further, while implementing the MACP Scheme, the difference in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August, 1999) and under the MACP scheme within the same cadre shall not be constructed as an anomaly.
- 8 Option to be exercised within one month from the date of receipt of this order for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year). Such option once exercise shall be treated as final.

The administrative approval was accorded by the Home Department vide their O.M.

No.A.32019/01/2011/Home/P1, dt.18.03.2013.

copy communicated to all individuals

I.R.C.MOHAN
25/3/13
SUPERINTENDENT OF POLICE (HQ)
PUDUCHERRY

[Signature]
SUPERINTENDENT OF POLICE (SOUTH)
PUDUCHERRY

To

The Individuals concerned

Copy to:

- 1 The Director of Accounts & Treasuries, Puducherry.
- 2 The Deputy Director of Accounts & Treasuries, Karaikal / Mahe / Yanam.
- 3 The Addl. Secretary to Govt., Home Department, Puducherry.
- 4 The Superintendent of Police concerned, Puducherry.
- 5 The Secretary, Legislative Assembly Secretariat, Puducherry.
- 6 The Senior Accounts Officer, Police Department, Puducherry.
- 7 The Officer on Special Duty, Police Department, Puducherry.
- 8 The Office Superintendent (Accounts)/(Estt.II), O/o the IGP, Puducherry.
- 9 The Secretary to IGP, Puducherry.

ANNEXURE

Sl.No	Name	Designiation		Initial Appointment	ACP Availed		Date of completion of 20 years	Date of eligibility for II Macp in the scale of pay Rs.5200-20200 + GPRs.2800/-
					I	II		
1	M. Bala	HC	1547	06.04.87	09.08.99		05.04.07	01.09.2008
2	Tota Venkateswara Rao	PC	1555	09.04.87	09.08.99	-	08.04.07	01.09.2008
3	P. Vinayagam	PC	1556	06.04.87	09.08.99	-	05.04.07	01.09.2008
4	A. Raja	PC	1567	11.06.87	09.08.99	-	10.06.07	01.09.2008
5	P. Subramanian	PC	1569	15.06.87	09.08.99	-	14.06.07	01.09.2008
6	A. Shanmugam	PC	1571	17.06.87	01.06.2k	-	16.06.07	01.09.2008
7	T. Selvaraju	PC	1573	14.06.87	09.08.99	-	13.06.07	01.09.2008
8	E. Udayakumar	PC	1574	17.06.87	09.08.99	-	16.06.07	01.09.2008
9	Kaliyanasundaram	PC	1577	24.06.87	01.06.2k	-	23.06.07	01.09.2008
10	P. Balakrishnan	PC	1580	30.06.87	27.08.99	-	29.06.07	01.09.2008
11	S. Sankar	PC	1582	26.08.87	09.08.99	-	25.08.07	01.09.2008
12	V. Susairaj	PC	1587	27.08.87	09.08.99	-	26.08.07	01.09.2008
13	K. Ravi	PC	1588	27.08.87	27.08.99	-	26.08.07	01.09.2008
14	D. Thiruselvam Boliva	PC	1593	26.08.87	28.08.99	-	25.08.07	01.09.2008
15	S. Baskaran	PC	1595	28.08.87	27.08.99	-	27.08.07	01.09.2008
16	G. Pandarinathan	PC	1597	26.08.87	09.08.99	-	25.08.07	01.09.2008
17	R. Raveendran	PC	1599	27.08.87	27.08.89	-	26.08.07	01.09.2008
18	O. P. Balaraman	PC	1605	26.08.87	27.08.89	-	25.08.07	01.09.2008
19	R. Bilder	PC	1608	26.08.87	09.08.99	-	25.08.07	01.09.2008
20	P.D. Veeraraghavan	PC	1611	31.08.87	25.08.99	-	30.08.07	01.09.2008
21	N. Raveendran	PC	1612	25.08.87	09.08.99	-	24.08.07	01.09.2008
22	C. Bala Ramane	PC	1614	26.08.87	31.08.99	-	25.08.07	01.09.2008
23	Thillaigovindan	PC	1615	31.08.87	01.09.99	-	30.08.07	01.09.2008
24	K. Sekar	PC	1617	31.08.87	27.08.89	-	30.08.07	01.09.2008
25	R. Vinayagam	PC	1618	26.08.87	09.08.99	-	25.08.07	01.09.2008
26	C. Soundiraradjou	PC	1623	26.08.87	27.08.89	-	25.08.07	01.09.2008
27	R. Thirumal	PC	1625	26.08.87	09.08.99	-	25.08.07	01.09.2008
28	Bakthavatchalam	PC	1626	27.08.87	14.09.99	-	26.08.07	01.09.2008
29	K. Kannan	PC	1629	14.09.87	27.08.99	-	13.09.07	01.09.2008
30	P. Ramamourthy	PC	1630	27.08.87	01.09.99	-	26.08.07	01.09.2008
31	N. Avi	PC	1631	31.08.87	09.08.99	-	30.08.07	01.09.2008
32	B. Muthukumaran	PC	1632	26.08.87	28.08.99	-	25.08.07	01.09.2008
33	M. Antoni	PC	1640	27.08.87	28.08.99	-	26.08.07	01.09.2008
34	S. Chandrasekarane	PC	1642	28.08.87	29.08.99	-	27.08.07	01.09.2008
35	P. Rajendiran	PC	1643	29.08.87	30.08.99	-	28.08.07	01.09.2008
36	K.P. Vijayan	PC	1646	30.08.87	09.08.99	-	29.08.07	01.09.2008
37	K.Murugaiyau	PC	1648	27.08.87	31.08.99	-	26.08.07	01.09.2008
38	S. Pannirselvam	PC	1649	31.08.87	22.10.99	-	30.08.07	01.09.2008
39	S. Abimannane	PC	1651	22.10.87	31.08.99	-	21.10.07	01.09.2008
40	Krishnamourthy	PC	1652	31.08.87	09.08.99	-	30.08.07	01.09.2008
41	Mouthouramane	PC	1653	31.08.87	27.08.99	-	30.08.07	01.09.2008
42	V. Viswanathan	PC	1656	27.08.87	17.10.2k	-	26.08.07	01.09.2008
43	Anilkumar	PC	1660	17.10.88	26.10.2k	-	16.10.08	17.10.2008
44	V. Richard	PC	1663	26.10.88	19.11.2k	-	25.10.08	26.10.2008
45	S. Nepolen @ Anthony	PC	1664	19.11.88	23.10.01	-	18.11.08	19.11.2008
46	J. Prabakara Rao	PC	1669	23.10.89	23.10.01	-	22.10.09	23.10.2009
47	M. Anbazhagan	PC	1673	23.10.89	23.10.01	-	22.10.09	23.10.2009
48	S. G. Sivasupramanien	PC	1676	23.10.89	23.10.01	-	22.10.09	23.10.2009
49	K. Soupramaniane	PC	1677	23.10.89	23.10.01	-	22.10.09	23.10.2009

50	E. Susairaj	PC	1678	23.10.89	23.10.01	-	22.10.09	23.10.2009
51	N. Purushothaman	PC	1682	23.10.89	23.10.01	-	22.10.09	23.10.2009
52	J. Chandrasegaran	PC	1687	23.10.89	23.10.01	-	22.10.09	23.10.2009
53	Velmurugan	PC	1688	23.10.89	23.10.01	-	22.10.09	23.10.2009
54	S. Anandan	PC	1689	23.10.89	23.10.01	-	22.10.09	23.10.2009
55	V. Ramesh	PC	1690	23.10.89	23.10.01	-	22.10.09	23.10.2009
56	R. Raniadoss	PC	1691	23.10.89	01.01.02	-	22.10.09	23.10.2009
57	Pradeepkumar K.P	PC	1693	23.10.89	23.10.01	-	22.10.09	23.10.2009
58	Konda Balaji Maheswara Rao	PC	1695	23.10.89	23.10.01	-	22.10.09	23.10.2009
59	M.Saminadane Dominique	PC	1699	23.10.89	23.10.01	-	22.10.09	23.10.2009
60	P. Sandira Sekaran	PC	1706	23.10.89	23.10.01	-	22.10.09	23.10.2009
61	Chitravelu	PC	1712	23.10.89	23.10.01	-	22.10.09	23.10.2009
62	Kavala V. Ramanamurthy	PC	1716	23.10.89	23.10.01	-	22.10.09	23.10.2009
63	K.Shanmugam	PC	1718	23.10.89	23.10.01	-	22.10.09	23.10.2009
64	M.Muthukumar	PC	1719	23.10.89	23.10.01	-	22.10.09	23.10.2009
65	R. Manimarane	PC	1720	23.10.89	23.10.01	-	22.10.09	23.10.2009
66	R.Ramou	PC	1721	23.10.89	23.10.01	-	22.10.09	23.10.2009
67	S. Anjudhavalli	WPC	1724	23.10.89	23.10.01	-	22.10.09	23.10.2009
68	M.Aroumugam Mouthu	PC	1725	23.10.89	23.10.01	-	22.10.09	23.10.2009
69	S.Sundaramoorthy	PC	1730	23.10.89	23.10.01	-	22.10.09	23.10.2009
70	K.K.Manojkumar	PC	1731	23.10.89	23.10.01	-	22.10.09	23.10.2009
71	Dasaripattabhi Ramaya	PC	1734	23.10.89	23.10.01	-	22.10.09	23.10.2009
72	P.Achuthan	PC	1738	23.10.89	15.11.01	-	22.10.09	23.10.2009
73	Ragumansettu	PC	1743	15.11.89	14.11.01	-	14.11.09	15.11.2009
74	S. Mappillaisavary	PC	1748	11.11.89	11.11.01	-	10.11.09	11.11.2009
75	S. Soupramanian	PC	1752	23.10.89	30.11.01	-	22.10.09	23.10.2009
76	Kala Subramanyam	PC	1757	15.11.89	13.11.01	-	14.11.09	15.11.2009
77	A.Rajendiran	PC	1758	13.11.89	14.11.01	-	12.11.09	13.11.2009
78	C.M.Preetha	WPC	1762	15.11.89	15.11.01	-	14.11.99	15.11.2009
79	P. Vengadakrishnan	PC	1765	13.11.89	15.11.01	-	12.11.09	13.11.2009
80	G. Srinivasan	PC	1766	15.11.89	30.11.01	-	14.11.09	15.11.2009
81	Janipalli Sathyanarayana	PC	1769	30.11.89	22.11.02	-	29.11.09	30.11.2009
82	R. Sankaran	PC	1796	22.11.90	24.11.02	-	21.11.10	22.11.2010
83	S. Velayutham	PC	1802	24.11.90	21.11.01	-	23.11.10	24.11.2010
84	V. Rajasekaran	PC	1810	21.11.90	23.11.02	-	20.11.10	21.11.2010
85	G. Anbarasan	PC	1823	22.11.90	22.10.02	-	21.11.10	22.11.2010
86	K. Kothandapani	PC	1829	22.11.90	22.11.02	-	21.11.10	22.11.2010
87	V. Ravi	PC	1836	22.11.90	23.11.02	-	21.11.10	22.11.2010
88	S. Masilamani	PC	1838	22.11.90	23.11.02	-	21.11.10	22.11.2010
89	M. Sandirasegaran @ Segar	PC	1845	22.11.90	24.11.02	-	21.11.10	22.11.2010
90	S.Murugessan	PC	1851	24.11.90	27.12.02	-	23.11.10	24.11.2010
91	Archunan	PC	1860	27.12.90	30.04.03	-	26.12.10	27.12.2010
92	S. Thillanamohana	WPC	1874	29.04.91	30.04.03	-	28.04.11	29.04.2011
93	G. Thayalane	PC	1879	29.04.91	29.04.03	-	28.04.11	29.04.2011
94	A.Mourougane	PC	1888	29.04.91	30.04.03	-	28.04.11	29.04.2011
95	R. Magesvary	WPC	1897	29.04.91	29.04.03	-	28.04.11	29.04.2011
96	T. Saravanan	PC	1904	29.04.91	30.04.03	-	28.04.11	29.04.2011
97	B. Gogularadjou	PC	1910	29.04.91	29.04.03	-	28.04.11	29.04.2011
98	B. Cadiravane	PC	1923	29.04.91	29.04.03	-	28.04.11	29.04.2011
99	L. Kirija	WPC	1928	29.04.91	29.04.03	-	28.04.11	29.04.2011
100	Vijayalakshmi	WPC	1935	29.04.91	29.04.03	-	28.04.11	29.04.2011
101	P. Aroguia Marie	WPC	1937	29.04.91	29.04.03	-	28.04.11	29.04.2011