

Puducherry, dated 30/11/2024

**OFFICE ORDER**

**Sub:** Police Dept. - Estt.II(B) - Grant of 1<sup>st</sup> Financial Up-gradation under MACP Schemes to the 6 Nos. of Police Constables - Fixation of Pay - Order - Issued.

**Ref:** 1) Order No. 2841/Estt.I(B)/Pol/MACP/2024, dt. 24.01.2024 of the OSD, Police Department (HQ), Puducherry.  
2) Option letter exercised by the individuals concerned.

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Consequent on the grant of First Financial up-gradation under Modified Assured Career Progression Scheme vide reference 1<sup>st</sup> cited above, the pay have been fixed to the Police Constables mentioned in the Annexure is fixed at Rs.29,600/- in the Pay Matrix Level - 4 and Cell - 6 with effect from **21.01.2023** respectively and on the basis of the option exercised by the respective individuals, their pay is re-fixed at **Rs.31,400/- with effect from 01.07.2023 in the Pay Matrix Level - 4 and Cell - 8 under FR 22 (I) (a) (1) with date of next increment on 01.01.2024** as detailed below:

Period	Existing pay in Level-3 as per 7CPC	Pay is fixed on grant of 1st MACP In Level-4 as per 7th CPC
<b>Pay Matrix</b>	<b>Level - 3</b>	<b>Level - 4</b>
Pay drawn as on 20.01.2023	Rs. 29,300/- Level - 3, Cell - 11	--
Pay fixed the grant of First Financial up-gradation under MACP w.e.f 21.01.2023	--	Rs. 29,600/- Level - 4, Cell - 6
Pay fixation on 01.07.2023		
Add one Notional Increment	Rs. 30,200/- Level - 3, Cell - 12	--
Add one Normal Increment	Rs. 31,100/- Level - 3, Cell - 13	--
Pay is re-fixed on 01.07.2023 on grant of First Financial upgradation under MACP scheme under FR 22 (I) (a) (1) Read with Rule 13 of CCS(RP) Rules, 2016		<b>Rs. 31,400/- Level - 4, Cell - 8 with DNI on 01.01.2024</b>

2. The grant of First Financial Up-gradation under MACP Schemes governed by the following terms and conditions.

a) The financial benefit allowed under MACP scheme shall be final and **no pay fixation benefit shall accrue at the time of regular promotion.**

b) Grant of higher pay scale under the MACP scheme shall be conditional to the fact that an employee while accepting the said benefit shall be deemed to have given his/her unqualified acceptance for regular promotion on occurrence of vacancy subsequently. In case he/she refuses to accept higher post on regular promotion subsequently, he/she shall be subject to normal debarment for regular promotion as prescribed in the general instructions, in this regard.

c) The grant of higher pay/re-fixation of pay is subject to review by audit and if there was any over payment that may be deducted at a later stage / the same will be recovered from the salary/retirement benefits of the Official.

3. He/She will draw other allowances as admissible under Rules in force from time to time.

(R. ELUMALAI)

**OFFICER ON SPECIAL DUTY**

**Encl : As stated above.**

**To**

Individual Concerned - with instruction to download the order from the web portal of this Department.

**Copy to:**

1. The SAO, Police Department, Puducherry.
2. The Junior Accounts Officer, PS(VIII), DAT, Puducherry.
3. The Commandant, PAP, Puducherry.
4. The all Supdt. of Police (South/North/East/West/Coastal) Police Dept., Pdy.
5. The all pay section, Police Department, Puducherry.
6. Web Portal.

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Annexure

**List of Police Constables granted 1<sup>st</sup> MACP w.e.f. 21.01.2023 and the pay fixed in the Pay Matrix Level - 4, Cell -8 w.e.f. 01.07.2023 (As per the option exercised by the individuals concerned)**

<u>Sl.No.</u>	<u>Name &amp; Designation</u>	<u>Present place of working</u>
1.	M. Gopalakrishnan, PC-3065	PAP D/d CBCID PS
2.	A. Manikandan, PC-3252	PAP D/d FRRO
3.	A. Kalainithi, PC-3446	Mudaliarpeta PS
4.	I. Vazhmuny, PC-3544	Kalapeta PS
5.	R. Yuvaraj, PC-3558	Villianur PS
6.	P. Ravi, PC-3623	Mettupalaiyam PS