

**GOVERNMENT OF PUDUCHERRY  
POLICE DEPARTMENT**

No. 3-1/Pol/Estt. I (A)/A2/2026

Puducherry, the 12.01.2026

**MEMORANDUM**

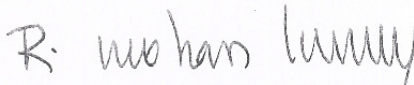
Sub: Police-Estt I (A)-Promotion of Police Constable to the Post of Head Constable -Orders-Issued.

Ref: The Minutes of the Police Estt Board dated 12-01-2026

Based on the recommendations of the Police Establishment Board, Thiru Lawrence, Police Constable No. 2448 (Seniority No. 2524), is promoted to the post of Head Constable on a regular basis, notionally with effect from 07.03.2023, and his seniority has been fixed in between his senior Thiru. Kalaisithanathan, PC 2447 (Seniority No.2523) and Thiru. D.Mohanraj PC 2449 (Seniority No.2525) with monetary benefits accruing from the actual date of joining the promotional post of Head Constable.

2. He will draw pay in Level-4 of the Pay Matrix and usual allowances as admissible under rules from time to time. If he has already got financial up-gradation under the ACP/MACP Scheme, he will not be entitled for any further pay fixation on this promotion.
3. He shall undergo 45 days induction course in the Police Training School, Puducherry.
4. The Date of Commencement of the Induction course and the Posting Order will be issued separately.

// By Order //

  
(R. MOHANKUMAR) 12/1/26  
SUPERINTENDENT OF POLICE (HQ)

To

Thiru Lawrence, PC 2448  
Mudaliarpeta Police Station, Puducherry.

.... Through proper channel

**Copy to:**

1. The Special Officer (Police), Police Department, Puducherry.
2. The Superintendents of Police/Officers concerned.
3. The Director, DAT, Puducherry/DDAT, Karaikal, Mahe & Yanam.
4. The Senior Accounts Officer, Police Dept., Puducherry.
5. The Secretary to DGP/IGP, Puducherry.
6. Readers to DIGP (L&O) and DIGP (AP&T), Puducherry.
7. Readers to SSsP (HQ)/(C&I)/(L&O)/(Traffic) & Karaikal
8. The OS Estt., II(A)/OSA, Police Dept., Puducherry.
9. The Inspector of Police (Stores ), Police Dept., Puducherry.
10. The Web Officer, Police Dept., Puducherry - with a request to upload in the website
11. Computer section/Record Room, Police Dept., Puducherry.