

**RECRUITMENT RULES FOR SUB-INSPECTOR OF POLICE (CIPHER)  
IN THE POLICE DEPARTMENT, GOVERNMENT OF PUDUCHERRY.**

**SCHEDULE**

1.	Name of post	Sub-Inspector of Police (Cipher)
2.	Number of post	5 (Five) (2015) Subject to variation dependent on workload
3.	Classification	General Central Service Group 'B'- Non-Gazetted-Non - Ministerial
4.	Pay Band and Grade Pay/Pay Scale	Pay Band-2: ` 9400-34800 with Grade Pay ` 4200
5.	Whether Selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable
9.	Period of probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By Promotion failing which by transfer on deputation. (iii) 60% by Promotion failing which by deputation. (iv) 40% by deputation (ISTC).
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<b>Promotion:</b> Assistant Sub-Inspector of Police (Cipher) in Pay Band-1: ` 5200-20200 with Grade Pay ` 2800 with 6 years service in the grade rendered after appointment thereto on a regular basis who have passed Cipher Operator Grade-II examination conducted by Directorate of Co-Ordination Police Wireless, New Delhi. <b>Note 1:</b> Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. <b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

	<p><b>Deputation (ISTC):</b> Officers under the Central/ State Governments/ Union Territories/Statutory/ Autonomous Organizations/ Public Sector undertakings-</p> <p>A. (i) Holding analogous posts on regular basis in the parent cadre/Department: or          (iii) With 5 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-1: ` 5200-20200 with Grade Pay ` 2800; and</p> <p>B. Passed the Cipher Operator Grade-II examination conducted by the Directorate of Coordination Police Wireless, New Delhi.</p> <p><b>Note 1:</b> The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/ State/ Union Territory Governments shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be "not exceeding 56 years" as on the closing date of receipt of applications].</p> <p><b>Note 2:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade pay/pay scale, and where this benefits will extend only for the post or posts for which that grade pay/pay scale is the normal replacement grade without any upgradation.</p>
<p>12. If a Department Promotion Committee exists, what is its composition?</p>	<p>Police Establishment Board Constituted by Government of Puducherry comprising of :-</p> <ol style="list-style-type: none"> <li>1) Director/Inspector General of Police - Chairman</li> <li>2) Deputy Inspector General of Police - Member</li> <li>3) Senior Superintendent of Police(C&amp;I) - Member</li> <li>4) Senior Superintendent of Police(L&amp;O) - Member</li> <li>5) Senior Superintendent of Police(HQ) - Member</li> <li>6) Superintendent of Police(HQ) - Member</li> </ol>
<p>13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>	<p>Consultation with the Union Public Service Commission not necessary.</p>