

**RECRUITMENT RULES FOR COXSWAIN SYRANGER (SUB-INSPECTOR-MARINE WING) IN THE POLICE DEPARTMENT, GOVERNMENT OF PUDUCHERRY.**

**SCHEDULE**

1.	Name of post	Coxswain Syranger (Sub-Inspector- Marine Wing)
2.	Number of post	3 (Three) (2014) subject to variation dependent on work load.
3.	Classification	General Central Service - Group "B" -Non - Gazetted - Non-Ministerial.
4.	Pay Band and Grade Pay/Pay Scale	P.B-2: ` 9,300-34,800 + Grade Pay ` 4,200
5.	Whether Selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	<p>Not exceeding 30 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applicants from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>
7.	Educational and other qualifications required for direct recruits	<p>Graduate in Science.</p> <p>Must possess certificate of competency as Home Grade Mate issued under Merchant Shipping Act, 1958 or any other equivalent certificate of competency or Must possess NWKO (NCV) (Navigational Watch Keeping Officer) (nearest Coastal Voyage) covering the following areas.</p> <p><b>Note:1:</b> Must be proficient in all the local navigation rules of the port and with the International Regulation for preventing collisions at Sea 1972.</p> <p><b>Note:2:</b> Must be thoroughly acquainted with the meaning of the various storm warning signals. Must undergo a practical test on handling of a boat and its life saving appliances and have knowledge of elementary seamanship.</p> <p><b>Note:3:</b> Must be conversant with coastal Police Rules and Regulations and Special Acts in this regard.</p> <p><b>Note:4:</b> Knowledge on fire fighting and damage control equipments and basic knowledge of machinery and equipments.</p> <p><b>Note:5:</b> Language proficiency; Local and English. Swimming; as per the standard prescribed by the Indian Coast Guard.</p>

		<p><u>Note:6:</u> Physical and Medical Standard as prescribed in the annexure.</p> <p><u>Note:7:</u> Qualifications are relaxable by the Competent Authority in case of those candidates who are otherwise well qualified</p>	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	
9.	Period of probation, if any	Two years (for direct recruits)	
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By Direct Recruitment failing which by deputation.	
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p><b>A. Deputation:</b> Officials under the Central/State/Union Territory Government.</p> <p>a) Holding analogous posts on regular basis in the parent cadre/Department.</p> <p align="center">OR</p> <p>with 6 years regular service in the grade rendered after appointment thereto on a regular basis in the Grade Pay of ` 2800 in the parent cadre/Department; and</p> <p>b) Possessing the educational and other qualification prescribed for direct recruits under Column 7.</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central/State Government shall originally not to exceed three years).</p> <p><b>B. For Ex-servicemen: Deputation/Re-employment:-</b> Service Naval/Coast Guard Personnel/Ex-Naval/Coast Guard Personnel atleast in the rank of Petty Officer possessing qualifications prescribed for direct recruits with minimum 15 years experience in boat handling and Navigation. Such officials will be given deputation term upto the date on which they are due for release from Navy/Coast Guard and thereafter they may continue on re-employment upto the age of superannuation with reference to civil post.</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the</p>	

		<p>same or some other organization/department of the central government shall ordinary not to exceed four years. The maximum age limit for appointment by deputation shall be exceeding 56 years as on the closing date of receipt of applications)</p> <p><b>Note: 1:</b> The maximum age limit for appointment by deputation shall be "not exceeding 56 years" on the closing date for receipt of applicants.</p> <p><b>Note: 2:</b> For The Purpose Of Appointment On Deputation/Absorption Basis, The Service Rendered On A Regular Basis By An Officer Prior To 01.01.2006/The Date From Which The Revised Pay Structure Based On The Sixth Central Pay Commission Be Service Rendered In The Corresponding Grade Pay/Pay Scale Extended Based On The Recommendations Of The Commission Except Where There Has Been Merger Of More Than One Pre-Revised Scale Of Pay Into One Grade With A Common Grade Pay/Pay Scale, And Where This Benefit Will Extend Only For The Post Or Posts For Which That Grade Pay/Pay Scale Is The Normal Replacement Grade Without Any Upgradation.</p>
12.	If a Department Promotion Committee exists, what is its composition?	<p>Group - "B" Departmental Confirmation Committee/ Recruitment Committee consist of:</p> <p>(1) Director/Inspector General of Police - Chairman</p> <p>(2) Senior Superintendent of Police - Member</p> <p>(3) Addl./Joint/Deputy/Under Secretary to Govt.(Home) - Member</p>
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC is necessary for deputation.