

**RECRUITMENT RULES FOR THE POST OF COXSWAIN SYRANGER IN THE  
COASTAL SECURITY, POLICE DEPARTMENT, GOVERNMENT OF PUDUCHERRY.**

**SCHEDULE**

1.	Name of post	Coxswaine Syranger
2.	Number of post	15 (fifteen) (2015) subject to variation dependent on work load.
3.	Classification	General Central Service - Group "B" -Non -Gazetted - Non-Ministerial.
4.	Pay Band and Grade Pay/Pay Scale	P.B-2: Rs. 9,300-34,800 + Grade Pay Rs. 4,200
5.	Whether Selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 30 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government).  <b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applicants from candidates .
7.	Educational and other qualifications required for direct recruits	<b><u>For Candidates other than Ex-Naval / Coast Guard Personnel:</u></b>  A. Should have passed H.Sc., (+2) with Mathematics / Science from a recognized Board / University; and  i) Should possess the requisite certificate of competency as Second Class Master as per sub-section (1) of section 21 of the Inland Vessels Act, 1917 with minimum two years experience as Second Class Master(226-565 BHP Engines);  OR  ii) Should possess Navigation Watch Keeping Officer (NWKO) Near Coastal Voyage (NCV);  OR  iii) Should possess higher certificate of competency awarded by the D.G., of Shipping, Govt. of India under the Merchant Shipping Act, 1958;

		<p><b><u>For Ex-Naval/Coast Guard Personnel:</u></b></p> <p>A) Should have served for atleast 15 years of regular service in Indian Navy (Seaman) having appropriate experience of manning of Boats and have held the Rank of Petty Officer or above at the time of retirement. Preference will be given to Radar Plotter/Radar Controller.</p> <p>OR</p> <p>Should have served atleast 15 years of regular service in the Coast Guard having appropriate experience of manning of Boats and have held the rank of Adhikari or above at the time of retirement.</p> <p>B) Physical standard, Physical endurance test, Medical standards and written examination as described in the Annexure.</p> <p><b>Note:</b> Qualifications are relaxable at the discretion of the Competent Authority, for reasons to be recorded in writing in the case of candidates otherwise well qualified.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable
9.	Period of probation, if any	Two years (for direct recruits)
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By Direct Recruitment failing which by deputation. For Ex-Serviceman - deputation / Re-Employment. Note: Direct Recruitment shall be done through a written test. Only those who fulfill the physical standard and pass the physical endurance test shall be eligible for appear for the written test and those who selected shall be subjected to Medical Examination. The details of Physical standards, Physical Endurance test, Written Test and Medical Standards are as shown in the Annexure.
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<b>A. Deputation:</b> Officers under the Central/State/Union Territory Government/Indian Navy / Indian Coast Guard/State Marine Board/Merchant Shipping -

a) (i) Holding analogous posts on regular basis in the parent cadre/Department:

OR

(ii) With 6 years regular service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-1 with Grade Pay of Rs. 2800 in the parent cadre/Department; and

b) Possessing the educational and other qualifications prescribed for direct recruits under Column 7.

(Period of deputation(ISTC) including period of deputation(ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central/State/Union Territory Governments shall ordinarily not exceed three years. The maximum age limit for appointment for deputation(ISTC) shall be not exceeding 56 Years as on the closing date of the receipt of applications)

Note: For The Purpose Of Appointment On Deputation Basis, The Service Rendered On A Regular Basis By An Officer Prior To 01.01.2006/The Date From Which The Revised Pay Structure Based On The Sixth Central Pay Commission Be Service Rendered In The Corresponding Grade Pay/Pay Scale Extended Based On The Recommendations Of The Commission Except Where There Has Been Merger Of More Than One Pre-Revised Scale Of Pay Into One Grade With A Common Grade Pay/Pay Scale, And Where This Benefit Will Extend Only For The Post Or Posts For Which That Grade Pay/Pay Scale Is The Normal Replacement Grade Without Any Upgradation.

B. For Ex-servicemen: Deputation/Re-employment:-

Serving Naval/Coastal Guard Personnel/ Ex-Naval atleast in the rank of Petty Officer or equivalent possessing the qualifications prescribed for direct recruits with minimum 15 years

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		experience in boat handling and Navigation. Such officials will be given deputation term upto the date on which they are due for release from Navy/Coast Guard and thereafter they may continue on re-employment upto the age of superannuation with reference to civil post.
12.	If a Department Promotion Committee exists, what is its composition?	Police Establishment Board constituted by Govt. of Puducherry comprising of -  1. Director/Inspector General of Police - Chairman 2. Deputy Inspector General of Police - Member 3. Senior Superintendent of Police (C&I) - Member 4. Senior Superintendent of Police (L&O) - Member 5. Senior Superintendent of Police (HQ) - Member 6. Superintendent of Police (HQ) - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission not necessary.