


**DRAFT RECRUITMENT RULES FOR ASSISTANT COMMANDANT, INDIA RESERVE
BATTALION, PUDUCHERRY POLICE**

SCHEDULE

1	Name of Post	ASSISTANT COMMANDANT (MALE)
2	Number of Posts	7*
3	Classification	GENERAL CENTRAL SERVICE GROUP 'A' GAZETTED - NON-MINISTERIAL, COMBATISED
4	Pay Band and Grade Pay or Pay Scale	Pay Band -3 : ₹ 15600-39100 Grade Pay ₹ 5400
5	Whether Selection Post or Non-Selection Post	Selection
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable
9	Period of Probation, if any	Two Years
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.	i. 50% By promotion, failing which by deputation and ii. 50% By Deputation.
11	In case of recruitment by Promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	<p>Promotion: Inspector of Police (Male) in Pay Band-2 ₹ 9,300-34,800 with Grade Pay ₹ 4600 with 3 years service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note 1: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p> <p>Deputation: Officers of the Puducherry Union Territory Police/ Central Para Military Forces/India Reserve Battalion of States/Other Union Territories-</p> <p>i) Holding analogous Posts on regular basis in the parent cadre/department; or</p> <p>ii) With 3 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-2; ₹ 9300-34800 Grade Pay ₹ 4600.</p> <p>Note 1: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the</p>

		<p>Central/State/Union Territory Governments shall ordinarily not exceed 4 years. The maximum age limit for appointment by deputation shall be "not exceeding 56 years" as on the closing date of receipt of applications).</p> <p>Note 2: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/pay scale, and where this benefits will extend only for the post or posts for which that grade pay/pay scale is the normal replacement grade without any up-gradation.</p>
12	If Departmental Promotion Committee exists, what is its composition	<p>Group 'A' Departmental Promotion Committee (For considering promotion)</p> <ol style="list-style-type: none"> 1. Chief Secretary to Government, Puducherry - Chairman 2. Director/Inspector General of Police Puducherry - Member 3. Commandant, India Reserve Battalion - Member
13	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	<p>Consultation with the Union Public Service Commission Necessary while appointing an officer on Deputation.</p>

* (2016) Subject to variation dependent on work load.


DEPUTY COMMANDANT (HQ)
IRBN, PUDUCHERRY.