

**DRAFT RECRUITMENT RULES FOR HEAD CLERK/SUB-INSPECTOR OF POLICE (MALE),  
INDIA RESERVE BATTALION, PUDUCHERRY POLICE**

**SCHEDULE**

1	<b>Name of Post</b>	Head Clerk/Sub-Inspector of Police (Male)
2	<b>Number of Posts</b>	01* (One)
3	<b>Classification</b>	General Central Service Group 'B' – Non-Gazetted – Non-Ministerial.
4	<b>Pay Band and Grade Pay or Pay Scale</b>	Pay Band-2 ₹ 9,300-34,800 Grade Pay ₹ 4,200
5	<b>Whether Selection Post or Non-Selection Post</b>	Selection
6	<b>Age limit for direct recruits</b>	Not Applicable
7	<b>Educational and other qualifications required for direct recruits</b>	Not Applicable
8	<b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes</b>	Not Applicable
9	<b>Period of Probation, if any</b>	Two years for promotees
10	<b>Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.</b>	By promotion failing which by deputation
11	<b>In case of recruitment by Promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made</b>	<p><b>Promotion:</b></p> <p>I) Assistant Sub-Inspector of Police / Stenographer in Pay Band-1; ₹ 5,200-20,200 with Grade Pay ₹ 2,800 with 6 years of service in the grade rendered after appointment thereto on a regular basis.</p> <p>II) Head Constable/Clerk in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 2,400 with 10 years of service in the grade rendered after appointment thereto on a regular basis.</p> <p><b>Note 1:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.</p> <p><b>Note 2:</b> Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Note 3:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p> <p><b>Deputation:</b></p> <p>Officers of the Puducherry Police Radio Branch, Central Para Military Forces/India Reserve Battalion of States/Other Union Territory-</p> <p>A)</p> <p>i) Holding analogous one regular basis in the parent cadre/department; or</p> <p>ii) With 6 years service in the grade rendered after</p>

		<p>appointment thereto on a regular basis in posts in Pay Band-1; ₹ 5,200-20,200 with Grade Pay ₹ 2,800;</p> <p><b>Note 1:</b> The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be "not exceeding 56 years" as on the closing date of receipt of applications).</p> <p><b>Note 2:</b></p> <p>For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/pay scale, and where this benefits will extend only for the post or posts for which that grade pay/pay scale is the normal replacement grade without any upgradation.</p>
12	<b>If Departmental Promotion Committee exists, what is its composition</b>	<p>Group-B Departmental Promotion Committee (for considering Promotion)-</p> <ol style="list-style-type: none"> <li>1) Director/Inspector General of Police – Chairman.</li> <li>2) Commandant, India Reserve Battalion – Member</li> <li>3) Deputy Commandant, IRBn/Officer of the same rank nominated by DGP/IGP – Member</li> </ol>
13	<b>Circumstances in which the Union Public Service Commission is to be consulted in making recruitment</b>	<p>Consultation with Union Public Service Commission not necessary.</p>

\* (2016) Subject to variation dependent on work load.

**DEPUTY COMMANDANT (HQ)  
IRBN, PUDUCHERRY.**