## GOVERNMENT OF PUDUCHERRY <u>Abstract</u>

Home (Police) – Group 'C' posts Recruitment Rules – Amendment to Recruitment Rules for Wireless posts in Police Department – Notification - Issued.

### HOME DEPARTMENT

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G.O. Ms. No.: 35

Puducherry, dated: 24.07.2013

### ORDER:

The following Notification shall be published in the Official Gazette:-

### **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 5/4/65-GP, dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Home Department's Notifications issued in No. 52-25/65-Home dated the 16th March, 1967 published as Supplement to Gazette No. 32, dated 8th August, 1967, G.O. Ms. No. 19 dated the 26th March, 1973 published as Supplement to Gazette No. 20 dated the 15th May, 1973, G.O. Ms. No. 87 dated the 30th August, 1974 published as Supplement to Gazette No. 41 dated the 8th October, 1974 G.O. Ms. No. 80, dated the 11th August, 1975 published as Supplement to Gazette No. 37 dated the 16th September, 1975, G.O. Ms. No. 81, dated the 11th August 1975 published as Supplement to Gazette No. 37, dated the 16th September, 1975, G.O. Ms. No. 77 dated the 5th October, 1977 published as Supplement to Gazette No. 50, dated the 13th December, 1977, G.O. Ms. No. 58, dated 1st October, 1981, published as Supplement to Gazette No. 41, dated the 13th October, 1981, and G.O. Ms. No. 53 the dated 28th May, 1982 published as Supplement to Gazette No. 23, dated the 8th June, 1982, the Lieutenant Governor Pondicherry hereby makes the following rules regulating the method of recruitment to the Group 'C' posts in the Police Department, Government of Pondicherry, namely:-

### 1. Short title and commencement:-

- 1) These rules may be called the Government of Pondicherry, Police Department Group 'C' Posts Recruitment (Amendment) Rules, 2013.
- 2) They shall come into force from the date of their publication in the official Gazette.

### 2. Application:-

These rules shall apply for recruitment to the posts in the Police Department, Pondicherry as specified in column 1 of the Schedules hereto annexed.

### 3. Number of posts, their classification and scales of pay:-

The number of the said posts, their classification and the scales of pay attached thereto, shall be as specified in columns 2 to 4 of the said Schedules.

### 4. Method of Recruitment, age-limit and other qualifications:-

The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 13 of this said Schedules.

### 5. Disqualifications - No - person: -

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Lieutenant Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

### 6. Power to relax:-

Where the Lieutenant Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

### 7. Savings:-

Nothing in these rules shall affect:-

- (a) The reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard; and
- (b) The promotions and appointments already made in accordance with the rules hereby superseded.

//BY ORDER OF THE LIEUTENANT GOVERNOR//

(PANKAJ KUMAR JHA) ADDL. SECRETARY TO GOVERNMENT

To

The Director of Stationery and Printing, Puducherry ..... ....

with a request to send 50 copies to this department.

### Copy to:

- 1. The Inspector General of Police, Puducherry.
- .2. The Web Officer, Police Department, Puducherry.
- 3. The Central Record Branch, Puducherry.
- 4. G.O. file 5. Stock file.

### F. No. A. 12017/01/2006/Home-Pol.I

# SCHEDULE - I (G.O. Ms. No. 35 dated: 24.07.2013) RECRUITMENT RULES FOR THE POST OF RADIO SUPERVISOR

· 	Name of the post Number of posts	Radio Supervisor
	•	3 (Three)(2013) subject to variation dependent on work load
•	Classification	General Central Service Group 'C' - Non-Gazetted - Non-Ministerial
ł.	Pay Band and Grade pay/Pay Scale	PB-1: ₹ 5,200-20,200 + Grade Pay ₹ 2,800
i.	Whether selection post or non-selection post	Non-Selection
<u>.</u>	Age limit for direct recruits	Not applicable
7. 	Educational and other qualifications required for direct recruits.	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of probation, if any	Not applicable
0.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to	By Promotion
	be filled by various methods.	
1.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	Promotion from Radio Technician/Storeman Technical with 13/10 years service in the respective grade rendered after appointment thereto on a regular basis and who have passed the 26 weeks Police Wireless Technician Grade-I Course conducted by the Directorate of Co-ordination Police Wireless, Ministry of Home Affairs, New Delhi.
		Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.  Note 2: The requirement of training for promotion is not applicable to the officers holding the feeder post on
2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		Note 3: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility appring the provided they are not short of the requisite qualifying/eligibility appring the provided they are not short of the requisite qualifying/eligibility appring the provided they are not short of the requisite qualifying/eligibility appring the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided they are not short of the requisite qualifying the provided the provi
		qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
		Note 4: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an official prior to 1.1.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade Pay/Pay scale extended based on the recommendations of the commission.

12.	If a Departmental Promotion Committee exists, what is its composition?	Group "C" Departmental Promotion Committee (for considering promotion)  1. Director/Inspector General of Police - Chairman 2. Deputy Inspector General of Police - Member 3. Senior Superintendent of Police - Member
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable

### SCHEDULE - II (G.O. Ms. No. 35 dated: 24.07.2013)

## RECRUITMENT RULES FOR THE POST OF WIRELESS OPERATOR

1.	Name of the post	Wireless Operator
2.	Number of posts	3 (Three) (2013) subject to variation dependent on workload.
3.	Classification	General Central Service Group 'C' - Non-Gazetted - Non-Ministerial
4.	Pay Band and Grade pay/Pay Scale	PB-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5.	Whether Selection post or Non-selection post	Non-selection
6	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits.	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By Promotion
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	Promotion from Head Radio Operator with 5 years service in the grade rendered after appointment thereto on a regular basis and passed the 26 weeks Police Wireless Operator Grade-II Course conducted by the Directorate of Co-ordination Police Wireless, Ministry of Home Affairs, New Delhi or with 10 years combined service in the post of Head Radio Operator and Radio Operator and who have passed the 26 weeks the Police Wireless Operator Grade-II Course conducted/approved by the Directorate of Co-ordination Police Wireless, Ministry of Home Affairs, New Delhi.  Note 1: The requirement of training for promotion is not
		applicable to the officers holding the feeder posts on regular basis on the date of notification of these rules.
		Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
		Note 3: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade Pay/Pay scale extended based on the recommendations of the Commission.

12.	If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	Group "C" Departmental Promotion Committee (for considering promotion)  1. Director/Inspector General of Police - Chairman 2. Deputy Inspector General of Police - Member 3. Senior Superintendent of Police - Member
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not Applicable

### -7--SCHEDULE - III

### (G.O. Ms. No. 35 dated: 24.07.2013)

### RECRUITMENT RULES FOR THE POST OF HEAD RADIO OPERATOR

1.	Name of the post	Head Radio Operator
2.	Number of posts	26 (Twenty Six) (2013) subject to variation dependent on
3.	Classification	workload.
		General Central Service Group 'C' - Non-Gazetted - Non-Ministerial.
4.	Pay Band and Grade Pay/Pay Scale	PB-1: ₹ 5,200-20,200 + Grade Pay ₹ 2,400
5.	Whether Selection post or non- selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits.	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By Promotion
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption is to be made.	Promotion from Radio Operator with 5 years service in the grade rendered after appointment thereto on a regular basis and passed the 26 weeks Police Wireless Operator Grade-II Course conducted by the Directorate of Co-ordination Police Wireless, Ministry of Home Affairs, New Delhi.  Note 1: The period of regular service required for promotion shall continue to be 3 years for persons holding the feeder posts on regular basis on the date of notification of these rules.
		Note 2: The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rules.
		Note 3: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
		Note 4: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade Pay/Pay scale extended based on the recommendations of the Commission.

12.	If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	Group "C" Departmental Promotion Committee (for considering promotion)  1. Director/Inspector General of Police - Chairman 2. Deputy Inspector General of Police - Member 3. Senior Superintendent of Police - Member
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable

### SCHEDULE -IV (G.O. Ms. No. 35 dated: 24.07.2013)

### RECRUITMENT RULES FOR THE POST OF STOREMAN TECHNICAL

1.	Name of the post	Storeman Technical
2.	Number of posts	1(One)(2013) subject to variation dependent on work load
3.	Classification	General Central Service Group 'C' - Non-Gazetted - Non-Ministerial
4.	Pay Band and Grade Pay/Pay Scale	PB 1: ₹ 5200-20200 + Grade Pay ₹ 2000
5.	Whether selection post or non- selection post	Non-selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits.	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By absorption
11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	Absorption from analogous posts in Police Department who have passed Grade-I test.
12.	If a Departmental Promotion Committee exists, what is its composition?	Group "C" Departmental Promotion Committee (for considering promotion)  1. Director/Inspector General of Police - Chairman 2. Deputy Inspector General of Police - Member 3. Senior Superintendent of Police - Member
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable.

### SCHEDULE - V (G.O. Ms. No. 35 dated: 24.07.2013)

### RECRUITMENT RULES FOR THE POST OF RADIO OPERATOR

1.	Name of the post	Radio Operator
2.	Number of posts	36 (Thirty Six) (2013) subject to variation dependent on workload.
3.	Classification	General Central Service Group 'C' - Non-Gazetted - Non-Ministerial
4.	Pay Band and Grade Pay/Pay Scale	PB-1: ₹ 5,200-20,200 + Grade Pay ₹ 2,000
5.	Whether selection post or non- selection post	Not applicable
6.	Age limit for direct recruits	Between 20 to 27 years (Relaxation as per orders/instructions issued by the Government of India from time to time)
		Note 1: In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date for receipt of applications.
		Note 2: In the case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.
7.	Educational and other qualifications required for direct recruits.	<ul> <li>(a) Matriculation or equivalent.</li> <li>(b) Two years experience as Radio Key Board/Line Operator in the Armed Forces, Government Telecommunication Department, Civil Aviation, Railways, Para Military Forces or recognized Commercial Organizations. (Relaxation shall be made as per government norms).</li> <li>(c) Selected candidates should undergo Police Wireless Operator Gr.III course conducted/approved by the DCPW.</li> <li>(d) The candidates should be of sound health, free from any disease, or deformity.</li> <li>(e) Minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e., without wearing glasses. The candidates should not have colour blindness.</li> <li>(f) Height:- Male candidates:165 cms. Female candidates: 157 cms. Chest:- Male candidates: Not applicable.</li> <li>(g) The candidates will be selected after physical test and Written test. The selected candidates have to undergo Basic Police Training to be conducted by the</li> </ul>
- 0	TATE (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Police Training School.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of probation, if any	Two Years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By absorption failing which by direct recruitment.
11.	be filled by various methods.  In case of recruitment by	Absorption from Radio Telephony Police
11.	promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	Constable/Messenger Police Constable/Workshop Hand PC/Police Constable of Puducherry Police.  Note: The absorbers shall undergo Police Wireless Operator Gr.III course conducted/approved by DCPW.
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12.	If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	Group "C" Departmental Promotion Committee (for considering promotion)  1. Director/Inspector General of Police - Chairman 2. Deputy Inspector General of Police - Member 3. Senior Superintendent of Police - Member
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable

### SCHEDULE - VI (G.O. Ms. No. 35 dated: 24.07.2013)

## RECRUITMENT RULES FOR THE POST OF RADIO TELEPHONY POLICE CONSTABLE / MESSENGER POLICE CONSTABLE / WORKSHOP HAND POLICE CONSTABLE

	NT (1)	D. I. T. I. D. I. Constable / Massacrass Bolica
1.	Name of the post	Radio Telephony Police Constable/Messenger Police Constable / Workshop Hand Police Constable
-	NI I C t	
2.	Number of posts	11 (Eleven) (2013) subject to variation dependent on workload.
-	Classification	
3.	Classification	General Central Service Group 'C' - Non-Gazetted -
-	D D 1 10 1 D /D	Non-Ministerial
4.	Pay Band and Grade Pay/Pay	PB-1: ₹ 5,200-20,200 + Grade Pay ₹ 2,000
	Scale	NY 1 11
5.	Whether Selection post or	Not applicable
	Non-selection post	
6.	Age limit for direct recruits	Not applicable
7.	Educational and Other	Not applicable
	qualifications required for	
	direct recruits.	
8.	Whether age and educational	Not applicable
	qualifications prescribed for	
	direct recruits will apply in the	
	case of promotes.	
9.	Period of probation, if any	Not applicable
10.	Method of recruitment	By absorption
	whether by direct recruitment	
	or by promotion or by	
	deputation/absorption and	
	percentage of the vacancies to	
	be filled by various methods.	
11.	In case of recruitment by	By absorption from Police Constable who have passed
	promotion / deputation /	Matriculation or equivalent and have completed the
	absorption grades from which	period of probation in the post.
	promotion / deputation /	
	absorption is to be made.	
12.	If a Departmental Promotion	Group "C" Departmental Promotion Committee (for
į	Committee exists, what is its	considering promotion)
	composition?	
		1. Director/Inspector General of Police - Chairman
		2. Deputy Inspector General of Police - Member
		3. Senior Superintendent of Police - Member
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13.	Circumstances in which Union	
	Public Service Commission to	Not applicable
	be consulted in making	••
	recruitment.	
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# SCHEDULE - VII (G.O. Ms. No. 35 dated: 24.07.2013)

### RECRUITMENT RULES FOR THE POST OF RADIO TECHNICIAN

01.	Name of the post	Radio Technician
02.	Number of posts	12(Twelve)(2013) subject to variation dependent on work load
03.	Classification	General Central Service Group 'C' - Non-Gazetted - Non-Ministerial
04.	Pay Band and Grade Pay/Pay Scale	PB 1: ₹ 5,200-20,200 + Grade Pay ₹ 1,900
05.	Whether selection post or non- selection post	Not applicable
06.	Age limit for direct recruits	Between 20 to 27 years (Relaxation as per orders/instructions issued by the Government of India from time to time).
		Note 1: In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date for receipt of applications.
		Note 2: In the case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the employment Exchanges are asked to submit the names.
)7.	Educational and other qualifications required for	A) Matriculation /SSLC (10 <sup>th</sup> Class) with Science & Mathematics of a recognized Board; and
	direct recruits.	B) ITI Certificate in Radio / Electronic / Telecommunication from a recognized Institution.
		<ul> <li>Physical standards:</li> <li>a) The candidates should be of sound health, free from any disease, defect or deformity.</li> <li>b) Minimum distant vision should be 6/6 and 6/9 of two eyes without correction i.e., without wearing glasses. The candidates should not have colour blindness.</li> </ul>
		c) <u>Height:-</u> Male candidates: 165 cms.
		Female candidates: 157 cms.
		<u>Chest:-</u> Male candidates: 81-85 cms.
		Female candidates: Not applicable.
		Note: the candidates will be selected after physical test & Written test. The selected candidates have to undergo Basic Police Training to be conducted by the Police
08.	Whether age and educational	Training School.  Not applicable
<i>.</i>	qualifications prescribed for direct recruits will apply in the case of promotes.	Тогиррисион
9.	Period of probation, if any	Two years
0.	Method of recruitment	By Direct Recruitment
	whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Note: Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from Police Department/India Reserve Battalion of the States/Union Territories/ Central Para Military Forces:-
		<ul><li>(a) Holding analogues posts on regular basis; and</li><li>(b) Possessing the educational qualification prescribed for direct recruits.</li></ul>

11.	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption is to be made.	Not applicable
12.	If a Departmental Promotion Committee: exists, what is its composition?	Group "C" Departmental Promotion Committee (for considering promotion)  1. Director/Inspector General of Police - Chairman 2. Deputy Inspector General of Police - Member 3. Senior Superintendent of Police - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable