

**RECRUITMENT RULES FOR SUB-INSPECTOR OF POLICE
IN THE POLICE DEPARTMENT, GOVERNMENT OF PUDUCHERRY**

Col. No.	Particulars	Amendment proposed
1	Name of the post	Sub-Inspector of Police
2	Number of post	199 (One Ninety Nine) (2015) subject to variation dependent on workload
3	Classification	General Central Service Group 'B'- Non-Gazetted – “Non-Ministerial”
4	Pay Band and Grade Pay/Pay Scale	Pay Band-2: Rs. 9,300-34,800 + Grade Pay Rs. 4,200.
5	Whether selection post or non-selection post	Non-Selection
6	Age limit for direct recruits	Between 20 and 25 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Central Government. NOTE 1: In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date for receipt of applications. NOTE 2: In the case of the recruitment made through the Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date up to which the Employment Exchange are asked to submit the names.
7	Educational and other qualifications required for direct recruits.	a) Graduate from a recognized University (10+2+3) (Regular stream). b) Physical Standard, Physical Efficiency and Medical standards as prescribed in the Annexure . Note: Qualifications are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	No
9	Period of probation, if any	Two years
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	i. 50% By Promotion ii. 50% Direct Recruitment. [33% of the posts under Direct recruitment quota are reserved for women category, (Horizontal Reservation)] Note: Direct recruitment shall be done through a written test. Only those who fulfill the Physical standards, pass the Physical Efficiency test shall be eligible to appear for the written test and those who get selected shall be subjected to medical examination. The details of Physical Standards, physical efficiency Test, Written Test and Medical Standards are shown in the Annexure.
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is made	Promotion: Assistant Sub-Inspector of Police in Pay band – 1: Rs.5200-20200 with Grade Pay Rs. 2800 with 6 years service in the grade rendered after appointment thereto on a regular basis. Failing which: Assistant Sub-Inspector of Police with 10 years combined service in the grade of Head Constable (in PB-1 with GP Rs.2400) and Assistant Sub-Inspector of Police, out of which minimum 3 years service as Assistant Sub-Inspector of Police. Note 1: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of

		<p>the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/ Pay Scale extended based on the recommendations of the Pay Commission.</p>
12	If a Departmental Promotion Committee exists, what is its composition	<p>Police Establishment Board Constituted by Government of Puducherry comprising of:-</p> <ol style="list-style-type: none"> 1. Director/ Inspector General of Police – Chairman 2. Deputy Inspector General of Police – Member 3. Senior Superintendent of Police (C&I) – Member 4. Senior Superintendent of Police (L&O) – Member 5. Senior Superintendent of Police (HQ) – Member 6. Superintendent of Police (HQ) – Member Secretary
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Consultation with Union Public Service Commission not necessary.