

**GOVERNMENT OF PUDUCHERRY  
POLICE DEPARTMENT**

**STANDING ORDER NO. 01/2018**

**Subject:- Posting/Transfer of officers and men in Puducherry Police - Guidelines - Regarding.**

In supersession of instructions contained in Standing Order No.01/2014 regarding posting/transfer policy of Puducherry Police, the following guidelines are hereby issued:-

1. The basic principle governing the policy on postings/transfers of officers and men in Puducherry Police will be to select the right person for the right job so that there is an optimum utilization of the manpower resources. However, to the maximum extent possible, efforts will be made to ensure that all officers/men are groomed to have multifarious experience.
2. In pursuance of the judgment dated 22.09.2006 of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 310/2006-Shri Prakash Singh & Others Vs. UOI & Others, a Police Establishment Board constituted under the Chairmanship of the Director General of Police/Inspector General of Police, Deputy Inspector General of Police, Puducherry with three Senior Superintendents of Police (L&O/C&I/HQ) as members shall decide all inter Unit/District transfers & postings of Police Personnel.
3. While deciding the posting of SHO and CI by the PEB, the following criteria shall be taken into account:-
  - i. Seniority.
  - ii. No adverse remarks in ACRs during the last five years.
  - iii. Integrity should not be doubtful.
  - iv. No Departmental Enquiry/Involving moral turpitude/Corruption or Grave Dereliction of duty should be pending.
  - v. No major punishment awarded during the last five years.
  - vi. No censure on serious charges involving moral turpitude/corruption should have been awarded during the last one year.
  - vii. The performance of an officer in Districts/Units as Sub-Inspector/Inspector.

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4. Officers and men on transfer must be relieved within 7 days from the date of the issue of order.
5. No request for cancellation will be entertained except under extreme circumstances. If requests are sent by the concerned District/Unit for cancellation/holding in abeyance within the time span of relieving, the relieving may be deferred by a period of 30 days from the date of issue of transfer orders. Thereafter, irrespective of the fact whether PHQ has taken a decision or not, the individual should be relieved. Under no circumstances should an individual be not relieved/retained on the grounds that his/her request is pending consideration. Moreover, officers under orders of transfer should not be granted leave from the Unit from where they are to be relieved.
6. Immediately after the Recruit Constables pass out from P.T.S, they shall ordinarily be posted to PAP/Puducherry, for a tenure of one year or till the availability of new recruits in the next batch.
7. Also, if an individual relieved from a Unit/District but does not join at the transferee unit, his/her disciplinary control shall vest with the transferee unit for issuance of absentee notices, taking disciplinary action and all other purposes.
8. CI & SHOs in accordance with judgment dated 22.09.2006 of the Supreme Court of India in Writ Petition (Civil) No.310/1996-Shri Prakash Singh & Others Vs. UOI & Others shall continue in their posts for a minimum tenure of 2 years unless it is found necessary to remove them prematurely following any disciplinary proceedings against them or their conviction in a criminal offence or any case of corruption or if the incumbent is otherwise found unsuitable for discharging his responsibilities.
9. The tenure for outlying regions:-
  - (a) The natives of Karaikal, Mahe and Yanam, who have completed three years of service in their native place will be transferred to Puducherry. They should complete two years of service in Puducherry. Only then they will be called back to their native place depending upon seniority based on their dates of joining in Puducherry.
  - (b) Those coming from Puducherry region shall have to serve atleast once in ten years outside Puducherry region for atleast two years in Karaikal, Mahe and Yanam. Thereafter they will be eligible for posting in Puducherry region. Moreover on administrative grounds any person can be transferred who completes his tenure in particular region.

(c) In the last two years before superannuation, an officer will be allowed to be posted in a station of his choice. The Transfer Policy for regions and Units can also be concurrent whenever situation warrants.

(d) If a person his / her spouse/children is/are suffering from cancer or other life threatening disease, he/she may be given the option of posting to a place of his/her choice.

10. The DGP may relax any of the conditions laid down in this Standing Order if it is expedient to do so.



**(S. K. GAUTAM)**  
**DIRECTOR GENERAL OF POLICE**  
**PUDUCHERRY**

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