



HEADS' OF PPDR CONFERENCE
20th & 21st January 2020, Vigyan Bhawan, New Delhi

Session on

***Human Resources Development,
Integration, Training
Standardization, In-house
Certification and Auditing***

1000 – 1130 Hrs, 21st Jan 2020

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Organised by:

Directorate of Coordination Police

Wireless Ministry of Home Affairs

Government of India

Objective:

Police organization is responsible for maintenance and preservation of public peace and public order. It is essential that competent and capable human resources should manage the police organization for efficient policing.

The functions of Police are undergoing drastic transformations in view of changing crime scenario. This, therefore, calls for efficient and systematic human resource management of police organization. Some of the human resource issues in police are human resource planning, recruitment, training, performance appraisal & promotion. This will facilitate getting right person for the right job, enhanced motivation and morale boosting of lower rank employees.

Training Standardisation through a Uniform curriculum by implementing the recommendations of Syllabus Committee Report-2020 throughout the Country. Ministry of Home Affairs has assigned Directorate of Coordination Police Wireless work of **"Inspection and Certification Agency"** for all Communication Equipment's for meeting the requirement of State Police/UTs/CAPFs.

Need of Training Standardization

Due to rapid development in field of technology, there is always an urge to have uniformity in most of the cadre(s) not only in

the terms of strength but also in terms of training aspects too and such in-service trainings should cater the Generic & Specific needs of Police personnel. Being a Nodal Agency to MHA, Training Wing of Directorate of Coordination Police Wireless i.e. CPRTI, New Delhi has envisaged, that there are State Police organizations who are still continuing with separate technical and operational cadre and there are the Organization who have merged their cadre(s) i.e. both Technical and Operational.

Creation of In-house Certification and Auditing Agency

Directorate of Coordination Police Wireless has been acting as a nodal Agency for testing and evaluation of Communication Equipment's for the use of Police Forces in the Country.

Ministry of Home Affairs has assigned Directorate of Coordination Police Wireless work of **"Inspection and Certification Agency"** for HF/VHF/UHF Analog and Digital Radios Transceivers along with complete and other Communication Equipment's including Satellite Equipment's required by State Police/UTs/CAPFs for carrying out testing and certification.

Need of In-house Certification and Auditing Agency in India

Government of India has issued the mandate regarding purchase of all items by the all Government Agencies from Government e-Market (GeM) by DGS&D wherein the all the Analog & Digital Radios and other Communication Equipment's are available and is an open source for all the State Police Forces/UTs/CAPFs for purchase of Communication Equipment's.

Government e-Market (GeM) has also created a category having option on "DCPW Tested" Radio Equipment's which will benefit to all the Police Forces in the way that all the Communication Equipment's under this category will meet the qualitative specification claimed by OEM.

DCPW has purchased most of high end Test and Measuring Equipment's and planning for fully automated testing facility of all the Communication Equipment's. Apart from testing, this Directorate will be also conducting field trials which will include exclusive testing of all the features as claimed by the OEM of Communication Equipment's. This Directorate will also be the source of revenue generation for Government of India and will benefit not only the Police Forces but also to the Nation for maintaining smooth and seamless communication across required by various Police Forces of the Country.