Endt. No.1-2/A2/Estt.1(A)/2026 dt.08 .10.2026

Forwarded for further action.

(R. ELUMALAI)
SPECIAL OFFICER (POLICE)

To:

1. All Controlling Officers concerned --- with a request to issue the order to the individual concerned

2. The Superintendent of Police (South), Karaikal.
3. The Superintendent of Police, Mahe.
4. The Superintendent of Police, VAC/Food Cell, Puducherry.
5. The Superintendent, E-II(A), Police Department, Puducherry.
6. The Senior Accounts Officer, OCM, Puducherry.
7. The Secretary to Government, Legislative Assembly Secretariat, Puducherry.
8. The Deputy Collector, Excise Department, Puducherry.
9. The Director, Government Branch Press, Puducherry.
10. The Web Officer, Police Department, Puducherry – with a request to upload the Memorandums on the official website.

GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT
*****

No.A-32015/1/2026-O/o HOME-CSECY/4 Puducherry, dt. 10.09.2026

MEMORANDUM

Sub.: Home (Police) - Promotion of Sub-Inspectors of Police to the post of Inspector of Police - Orders - Issued.

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The Sub-Inspectors of Police mentioned in the annexure to this memorandum were promoted to the post of Inspector of Police based on the recommendations of the Police Establishment Board (PEB) held on various dates. However, the Police Establishment Board is empowered to decide on service related matters of Police personnel, except those which are covered by statutory rules like the Recruitment Rules framed under Article 309 of the Constitution of India.

2. Hence, only the Departmental Promotion Committee (DPC) specified in the relevant Recruitment Rules is empowered to recommend promotion to the post of Inspector of Police in the Police Department, Puducherry, which then requires approval of the Appointing Authority.

3. Therefore, the Departmental Promotion Committees as prescribed in the Recruitment Rules, relevant to the Vacancy Years from 2012-13 to 2023, convened on 24.07.2026 and 27.07.2026 and observed that the Sub-Inspectors of Police mentioned in the annexure are found to be "FIT" and hence recommended them for promotion to the post of Inspector of Police with effect from the date mentioned against each.

4. Further, the Competent Authority has accorded approval for the promotion of the Sub-Inspectors of Police to the post of Inspector of Police on regular basis, based on the recommendations of the aforesaid Departmental Promotion Committees and the select lists of the officials finalised by the DPCs are as detailed in the annexure.

5. They will draw pay in Pay Band 2: Rs.9300-34800 + Grade Pay Rs.4600/ Level 7 in the Pay Matrix, plus other allowances as admissible under rules in force from time to time. In case of notional promotions, monetary benefit will accrue from the date of actually joining/ occupying the post.

6. The pay of the officials shall be fixed under the provisions of FR 22(I)(a)(1). If the officials have already been granted financial upgradation under ACP/MACP, no further pay fixation is eligible/admissible.

// By Order //

(M. V. HIRAN)
UNDER SECRETARY TO GOVT. (HOME)

To
The individuals concerned --- "through proper channel"

... 2

Copy to:

1. The Director General of Police, Puducherry.
2. The Deputy Inspector General of Police/ SSP (HQ)/ SP (HQ), Puducherry.
3. The Director of Accounts & Treasuries, Puducherry.
4. The Special Officer (Police), Police Department, Puducherry.
5. The Private Secretary to Chief Secretary, Puducherry.
6. The Private Secretary to Special Secretary (Home), Puducherry.

ANNEXURE

to Memorandum No.A-32015/1/2026-O/o HOME-CSECY/4, dated 10.09.2026

Select List for the Vacancy Year 2012-13

Sl. No.	Seniority No.	Name of the SI (Tvl.)	Category	Remarks	Promoted w.e.f.
1	221	Chanemougassoundarame P.	UR	Considered for UR vacancy	31.05.2012
2	223	Senthil Kumar L.V.	UR	Considered for UR vacancy	01.12.2012
3	224	Ganesh M.	UR	Considered for UR vacancy	01.01.2013

Select List for the Vacancy Year 2013-14

Sl. No.	Snty. No.	Name of the Sub-Inspector (Tvl.)	Cat.	Remarks	Promoted w.e.f.
1	226	Djearamane A.	UR	Considered for UR vacancy	01.04.2013
2	227	Marie Christian @ Paul	UR	Considered for UR vacancy	01.05.2013
3	228	Adalarasan S.	UR	Considered for UR vacancy	22.05.2013 (notional)
4	229	Arumugam N.	UR	Considered for UR vacancy	22.05.2013 (notional)
5	231	Radjou Coumar S.	UR	Considered for UR vacancy	30.05.2013 (notional)
6	232	Kalaiselvan S.	UR	Considered for UR vacancy	01.07.2013 (notional)
7	233	Francis Dominic S.	UR	Considered for UR vacancy	01.10.2013 (notional)
8	237	Senthilkumar R.	UR	Considered for UR vacancy	01.11.2013 (notional)
9	239	Jayasankar A.	UR	Considered for UR vacancy	01.12.2013 (notional)
10	251	Shanmugam R.	SC	Considered for SC vacancy	01.01.2014 (notional)
11	256	Perumal V.	SC	Considered for SC vacancy	01.02.2014 (notional)

Select List for the Vacancy Year 2014-15

Sl. No.	Snty. No.	Name of the Sub-Inspector (Tvl.)	Cat.	Remarks	Promoted w.e.f.
1	241	Lenin Bharathi K.	UR	Considered for UR vacancy	01.07.2014 (notional)
2	243	Nagarajan T.	UR	Considered for UR vacancy	01.09.2014 (notional)
3	247	Sajith P.K.	UR	Considered for UR vacancy	11.09.2014 (notional)
4	253	Balamurugan S.	UR	Considered for UR vacancy	11.09.2014 (notional)
5	255	Krishnan P.	UR	Considered for UR vacancy	17.09.2014 (notional)
6	257	Prabakaran S.	UR	Considered for UR vacancy	01.11.2014 (notional)
7	259	Anil Kumar Parambath Aduvattil	UR	Considered for UR vacancy	01.01.2015 (notional)
8	260	Shanmugam K.	UR	Considered for UR vacancy	18.02.2015 (notional)
9	263	Dhanaselvam A.	SC	Considered for SC vacancy	18.02.2015

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Select List for the Vacancy Year 2015-16

Sl. No.	Snty. No.	Name of the Sub-Inspector (Tvl.)	Cat.	Remarks	Promoted w.e.f.
1	261	Senthil Ganesh M.	UR	Considered for UR vacancy	01.06.2015 (notional)
2	262	Mohandass A.	UR	Considered for UR vacancy	01.08.2015 (notional)
3	264	Duggudurthy Suresh Babu	SC	Considered for UR vacancy	04.08.2015
4	265	Ezhumalai V.	SC	Considered for UR vacancy	09.11.2015 (notional)
5	266	Valsaraj V.P.	UR	Considered for UR vacancy	14.12.2015 (notional)

Select List for the Vacancy Year 2016-17

Sl. No.	Snty. No.	Name of the Sub-Inspector (Tvl.)	Cat.	Remarks	Promoted w.e.f.
1	258	Pravin Kumar I.	UR	Considered for UR vacancy	01.07.2016 (notional)
2	267	Gokulakrishnan V.	UR	Considered for UR vacancy	11.07.2016 (notional)
3	268	Segar A.	UR	Considered for UR vacancy	01.10.2016 (notional)
4	269	Diagaradjane S.	UR	Considered for UR vacancy	01.12.2016 (notional)
5	297	Karthikeyan R.	SC	Considered for backlog SC vacancy	01.02.2017

Select List for the Vacancy Year 2017-18 – Nil

Select List for the Vacancy Year 2018 (01.04.2018 to 31.12.2018 – Transition Year) – Nil

Select List for the Vacancy Year 2019

Sl. No.	Snty. No.	Name of the Sub-Inspector (Tvl.)	Cat.	Remarks	Promoted w.e.f.
1	270	Vetrivelou N.	UR	Considered for UR vacancy	01.04.2019
2	271	Dhanvandri M.	UR	Considered for UR vacancy	01.08.2019

Select List for the Vacancy Year 2020

Sl. No.	Snty. No.	Name of the Sub-Inspector (Tvl.)	Cat.	Remarks	Promoted w.e.f.
1	272	Zafaroullah	UR	Considered for UR vacancy	28.02.2020
2	273	Mouttoucoumarne R.	UR	Considered for UR vacancy	28.02.2020
3	274	Ragoubady P.	UR	Considered for UR vacancy	28.02.2020 (notional)
4	275	Senthilkumar D.	UR	Considered for UR vacancy	28.02.2020 (notional)
5	276	Joseph Marie Patrick	UR	Considered for UR vacancy	01.06.2020 (notional)
6	301	Tamijearassane D.	SC	Considered for backlog SC vacancy	01.07.2020
7	323	Gidla Satyanarayana	SC	Considered for SC vacancy	01.07.2020

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Select List for the Vacancy Year 2021

Sl. No.	Snty. No.	Name of the Sub-Inspector (Tvl.)	Cat.	Remarks	Promoted w.e.f.
1	230	Babuji J.	UR	Considered for UR vacancy	01.08.2021
2	277	Manoj B.M.	UR	Considered for UR vacancy	01.08.2021
3	278	Saravanan S.	UR	Considered for UR vacancy	01.09.2021 (notional)

Select List for the Vacancy Year 2022

Sl. No.	Snty. No.	Name of the Sub-Inspector (Tvl.)	Cat.	Remarks	Promoted w.e.f.
1	279	Ramesh R.	UR	Considered for UR vacancy	01.06.2022
2	280	Ramesh Babu	UR	Considered for UR vacancy	01.08.2022

Select List for the Vacancy Year 2023

Sl. No.	Snty. No.	Name of the Sub-Inspector (Tvl.)	Cat.	Remarks	Promoted w.e.f.
1	281	Vengatachalapathy S.	UR	Considered for UR vacancy	13.01.2023
2	282	Yakoob Baig	UR	Considered for UR vacancy	01.03.2023
3	283	Keerthivarman V.	UR	Considered for UR vacancy	23.05.2023
4	284	Janagi S.	UR	Considered for UR vacancy	24.05.2023
5	285	Purushothaman V.	UR	Considered for UR vacancy	24.05.2023
6	287	Velayan G.	UR	Considered for UR vacancy	24.05.2023 (notional)
7	288	Viswanathan B.	UR	Considered for UR vacancy	01.06.2023 (notional)
8	289	Ramesh S.	UR	Considered for UR vacancy	01.06.2023 (notional)
9	291	Ramu S.	UR	Considered for UR vacancy	20.06.2023 (notional)

(M. V. HIRAN)
UNDER SECRETARY TO GOVT. (HOME)

GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT
*****

No.A-32015/1/2026-O/o HOME-CSECY/3 Puducherry, dt. 27.05.2026

MEMORANDUM

Sub.: Home (Police) - Promotion of Sub-Inspectors of Police to the post of Inspector of Police - Orders - Issued.

Ref.: This Department's Memorandum No.A-32015/1/2026-O/o HOME-CSECY/1, dated 11.02.2026.

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Attention is invited to the reference cited above. Therein, the ratification and approval of the Competent Authority had been communicated for promotion of Sub-Inspectors of Police to the post of Inspector of Police on regular basis, based on the recommendations of the Departmental Promotion Committee held on 20.01.2026, which affirmed the recommendations of the review PEB meeting held on 05.01.2026 reviewing the promotions granted by PEB meetings held on 07.07.2009 and 23.07.2010. Accordingly, the select lists of the candidates finalised by the PEB in its meetings held on 07.07.2009 and 23.07.2010 stood modified as detailed in the annexure to reference first cited above.

2. Subsequently, a Review PEB was held on 19.02.2026 to review the promotions granted to the post of Inspector of Police in the PEB meetings held on 29.07.2011, 01.11.2011 and 27.12.2011. During the course of such review, it was observed that 7 vacancies were available for the year 2011. However, out of the aforesaid 7 vacancies, 3 vacancies had actually arisen during the year 2010 itself. Since the DPC for the year 2010 had already been completed on 20.01.2026 and, subsequently, three vacancies were found to have arisen during the year 2010 itself, a Review DPC was necessitated. Further, the DPCs pertaining to the preceding years were also required to be revisited based on the vacancies that had arisen during the respective years.

3. Therefore, a Review DPC was held on 12.03.2026 for the vacancy years 2008-09, 2009-10 & 2010-11 and Regular DPC for the vacancy year 2011-12. The Departmental Promotion Committee, on review, observed that the Sub-Inspectors of Police mentioned in the annexure are found to be "FIT" and hence recommended them for promotion to the post of Inspector of Police with effect from the date mentioned against each for the respective vacancy years commencing from 2008-09, 2009-10, 2010-11 and 2011-12.

4. Accordingly, the Competent Authority has been pleased to ratify and approve the promotion of the Sub-Inspectors of Police to the post of Inspector of Police on regular basis, based on the recommendations of the Review Departmental Promotion Committee held on 12.03.2026. Accordingly, the select lists of the candidates finalised by the DPC in its meeting held on 20.01.2026 stand modified as detailed in the annexure.

5. They will draw pay in Pay Band 2: Rs.9300-34800 + Grade Pay Rs.4600 plus other allowances as admissible under rules in force from time to time.

6. The pay of the officials shall be fixed under the provisions of FR 22(I)(a)(1). If the officials have already been granted financial upgradation under ACP/MACP, no further pay fixation is eligible/admissible.

// By Order //

(M. V. HIRAN)
UNDER SECRETARY TO GOVT. (HOME)

... 2

To
The individuals concerned --- "through proper channel"

Copy to:
1. The Director General of Police, Puducherry.
2. The Director of Accounts & Treasuries, Puducherry.
3. The Deputy Inspector General of Police/ SSP (HQ)/ SP (HQ), Puducherry.
4. The Special Officer (Police), Police Department, Puducherry.
5. The Private Secretary to Chief Secretary, Puducherry.
6. The Private Secretary to Special Secretary (Home), Puducherry.

ANNEXURE

to Memorandum No.A-32015/1/2026-O/o HOME-CSECY/3, dated 27.05.2026

Select List for the Vacancy Year 2008-09 is as follows:

Sl. No.	# Snty. No.	Name of the SI	Cat.	Remarks	(*) Notionally promoted w.e.f.
1	174	U. Rajasekaran	SC	Considered as UR vacancy	01.06.2008
2	175	S. Palanivelu	UR	Considered as UR vacancy	01.10.2008
3	**177**	**M. Murugaiyan**	**SC**	**Considered as SC vacancy**	23.12.2008

 # - Revised Final Seniority: Order No.1234/Pol/Estt.I(A)/A2/2009, dated 07.03.2019 of the SP (HQ), Police Department, Puducherry.

(*) - Monetary benefit will accrue from the actual date of joining/occupying the post.

Select List for the Vacancy Year 2009-10 stands amended as follows:

Sl. No.	# Snty. No.	Name of the SI	Cat.	Remarks	Promoted w.e.f.
1	176	J. Sivakumar	UR	Considered as UR vacancy	01.08.2009
2	178	K. Varadharajan	SC	Considered as UR vacancy	01.08.2009
3	179	Gutam Sivaganesh	SC	Considered as UR vacancy	01.08.2009 (*)-*notionally*
4	188	S. Kannan	UR	Considered as UR vacancy	01.09.2009
5	189	C. Varadarajan @ Babu	UR	Considered as UR vacancy	25.09.2009
6	191	T. Sundar	SC	Considered as UR vacancy	01.12.2009
7	**204**	**Krishnaveny**	**SC**	**Considered as SC vacancy**	01.02.2010 (*)-*notionally*
8	**212**	**S. Marthini**	**SC**	**Considered as SC vacancy**	17.02.2010 (*)-*notionally*

 # - For Sl. Nos.1 to 6: Revised Final Seniority - Order No.1234/Pol/Estt.I(A)/A2/2009, dated 07.03.2019 of the SP (HQ), Police Department, Puducherry;

 # - For Sl. Nos.7 & 8: Revised Final Seniority - Memorandum No.7250/Pol/Estt.I(A)/A2/2014-19, dated 31.08.2021 of the SP (HQ), Police Department, Puducherry.

(*) - Monetary benefit will accrue from the actual date of joining/occupying the post.

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Select List for the Vacancy Year 2010-11 stands amended as follows:

Sl. No.	# Snty. No.	Name of the SI	Cat.	Remarks	(*) Notionally promoted w.e.f.
1	192	A. Dhandapani	UR	Considered for UR vacancy	18.05.2010
2	193	G. Parasuraman	UR	Considered for UR vacancy	18.05.2010
3	195	Khahidasam	UR	Considered for UR vacancy	18.05.2010
4	197	G. Rajaram	UR	Considered for UR vacancy	18.05.2010
5	198	P. Prabakaran	UR	Considered for UR vacancy	18.05.2010
6	199	N. Nachimuthu	UR	Considered for UR vacancy	18.05.2010
7	200	T. Kalairasu	UR	Considered for UR vacancy	18.05.2010
8	202	T. Gnanaprakasam	UR	Considered for UR vacancy	18.05.2010
9	203	V. Somasundaram	UR	Considered for UR vacancy	18.05.2010
10	205	D. Subramanian	UR	Considered for UR vacancy	18.05.2010
11	206	Kona Narasima Moorthy (@)	UR	Considered for UR vacancy	18.05.2010
12	207	P. Thangamani	UR	Considered for UR vacancy	18.05.2010
13	208	A. Sivanandham	UR	Considered for UR vacancy	18.05.2010
14	209	C. P. Manogaran	UR	Considered for UR vacancy	01.06.2010
15	210	N. Hemachandran	UR	Considered for UR vacancy	06.09.2010 (%)
16	**234**	**K. Dhanasekaran**	**SC**	**Considered for SC vacancy**	06.09.2010
17	**235**	**B. Danassegaran**	**SC**	**Considered for SC vacancy**	06.09.2010

 # - Revised Final Seniority: Memorandum No.7250/Pol/Estt.I(A)/A2/2014-19, dated 31.08.2021 of SP (HQ), Police Department, Puducherry.

(*) - Monetary benefit will accrue from the actual date of joining/occupying the post.

(@) - The official was free from vigilance angle on the date of grant of notional promotion, since he was admitted into retirement on superannuation w.e.f. 31.05.2010.

(%) - Postponing the date of promotion from 23.07.2010, as vacancy arose on a later date i.e. 06.09.2010.

Select List for the Vacancy Year 2011-12 is as follows:

Sl. No.	# Snty. No.	Name of the SI	Cat.	Remarks	Promoted w.e.f.
1	217	K. Hariharan	UR	Considered for UR vacancy	03.06.2011
2	218	P. Arivuselvam	UR	Considered for UR vacancy	01.08.2011
3	219	A. Kannan	UR	Considered for UR vacancy	01.11.2011
4	220	G. Ganessin	UR	Considered for UR vacancy	01.01.2012
5	**245**	**Siva Johnson Kennady**	**SC**	**Considered for SC vacancy**	01.03.2012 (*)-notionally

 # - Revised Final Seniority: Memorandum No.7250/Pol/Estt.I(A)/A2/2014-19, dated 31.08.2021 of SP (HQ), Police Department, Puducherry.

(*) - Monetary benefit will accrue from the actual date of joining/occupying the post.

(M. V. HIRAN)
UNDER SECRETARY TO GOVT. (HOME)