Government of Puducherry
Abstract

Public Services – Redressal of Grievances of Govt. Employees of the Union Territory of Puducherry – Constitution of committees - Orders – Issued.

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

G.O. Ms. No.49 Puducherry, dt. 30-07-2010

READ :

1. G.O. Ms. No.104, dated 31-12-2000 of DP&AR (PW), Puducherry.
2. G.O. Ms. No.11, dated 07-02-2001 of DP&AR (PW), Puducherry.
3. G.O. Ms. No.32, dated 24-07-2003 of DP&AR (PW), Puducherry.

ORDER :

In the G.O. 1st cited two committees, viz. (i) Committee on Redressal of Grievances of Govt. Servants and (ii) High Level Committee of Secretaries were constituted to enable various groups of employees of Govt. of Puducherry to voice their grievances regarding their service matters. Further in the G.O. 2nd cited nomination of office bearers of service associations as representatives of Govt. employees was made in their name and the position held by them. Further in the G.O. 3rd cited, the above two Committees were reconstituted by making the staff side members in their designation as they are holding in the elected body of the service association, as Members of the above two Committees. Subsequently, representations were received from some service associations to make nomination of their office bearers as members in the said two Committees and a court case has also been filed against such inclusion which is still pending before the court. Therefore, the two Committees could not conduct periodical meetings as required for Redressal of Grievances of the Government Employees. Now, the Service Associations have requested that the Govt. should revive the Grievances Redressal Machinery by constituting Regional, Departmental and State level Councils duly incorporating the representatives of their Associations to ensure periodical and meaningfull discussions to redress the grievances of the Govt. employees in this administration.

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2. In view of the above stated circumstances and in as much as there is court case W.P. No.33009/09 with regard to the finalisation of representation of the Service Associations, is presently pending before the High Court, Madras, it has now been decided to constitute Regional, Departmental and State Level Committees without making any specific representation on the committee to any Service Associations for the time being until the disposal of the above referred court case. However, representation of the Service Associations in the above committees will be reviewed after the disposal of the court case and accordingly the respective committees will be reconstituted later with specific representation of the Service Associations to be decided accordingly. Further the Chairman of the respective Committee under its competence may decide the representation of the member of the Service Associations to be co-opted on the committees at the time of meeting depending upon the issues to be redressed. Accordingly, the Service Associations may submit their issue of grievances to be represented before the committee, to the Member Secretary of the Committee for placing the same before the committee concerned.

3. Accordingly and in supersession of the said two committees reconstituted in the G.O. 3rd cited, the Lt. Governor, Puducherry is pleased to constitute the Regional, Departmental and State Level Committees on Redressal of grievances of Government Employees, as detailed hereunder;

(i) REGIONAL COMMITTEE
ON REDRESSAL OF GRIEVANCES OF GOVT. EMPLOYEES

(1)	Collector / Regional Administrator of the Region	-	Chairman
(2)	Deputy Director of Accounts & Treasuries	-	Member Secretary
(3)	Head of Office concerned in the region	-	Member
(4)	One representative each from the three major Service associations of the region as decided by the Chairman of the Committee	-	Members
(5)	Any other member to be co-opted by the chairman as per requirement –	-	Member

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(ii) DEPARTMENTAL COMMITTEE ON REDRESSAL OF GRIEVANCES OF GOVT. EMPLOYEES

(1)	Secretary to Govt. of the Department concerned	-	Chairman
(2)	Head of Department concerned	-	Member
(3)	Joint / Deputy / Under Secretary of the Dept. concerned	-	Member Secretary
(4)	One representative each from the three major Service associations of the region as decided by the Chairman of the Committee	-	Members
(5)	Any other member to be co-opted by the chairman as per the requirement	-	Member

(iii) STATE LEVEL COMMITTEE ON REDRESSAL OF GRIEVANCES OF GOVT. EMPLOYEES

(1)	Chief Secretary to Government	-	Chairman
(2)	All Secretaries to Government	-	Members
(3)	Joint / Deputy / Under Secretary in-charge of AR Wing	-	Member Secretary
(4)	One representative each from the three major Service associations of the region as decided by the Chairman of the Committee	-	Members
(5)	Any other member to be co-opted by the chairman as per requirement	-	Member

4. The above Committees will consider only the grievances of Govt. Employees regarding their service matters. No public interest issues shall be taken up for consideration. The service associations should submit to the Member Secretary of

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the respective Regional Committees of the grievances of Govt. Employees of the Department of the region concerned. The Committees shall not deal with any matter relating to the following categories of employees.

a) Group "A" Officer
b) Persons in Industrial Establishments of the Government of Puducherry
c) Police Personnel

5. The Departmental Committees will also be the regional committees for Puducherry region. The regional committees in respect of the outlying regions Karaikal, Mahe and Yanam will consider the Grievances of the Govt. Employees of the region concerned within their competence. The recommendations of the regional committees on the Grievances of the Govt. Employees that could not be settled at their level should be forwarded to the Departmental Committees with their recommedations for examination / consideration. Finally, the State Level Committee will take up the matters which are recommended to them by the Departmental Committees for examination / consideration.

6. The periodicity of the meetings of the committees is as detailed below :

i) The Departmental and Regional committees shall meet as often as required but at least once in three months.

ii) The State Level Committee shall meet as often as required but atleast once in six months

// By order of Lt. Governor //

(GIDDI MRUTHYUNJAYA DURGA RAO)
UNDER SECRETARY TO GOVERNMENT

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(6) The Private Secretary to Chief Secretary
(7) All Heads of Departments / Offices
(8) The Collector, Karaikal
(9) The Regional Administrator, Mahe / Yanam
(10) The Central Records Branch
(11) The G.O. file.