He/she shall before the expiry of the studentship present a comprehensive report and supply to the University free of cost , a copy of the published work if any and an abstract in about 500 words of the research work during the tenure of his studentship/fellowship.

(b) The student (Research Scholar) shall not, without the previous permission of the University join any other course of study, or appear at any other examination conducted by any University or public body or relinquish the award.

(c) During the tenure of studentship, the student must engage himself diligently in his investigations. The University shall have power to deprive him of his studentship at any time if in its opinion his progress and conduct are not satisfactory.

IX. *Students to be on full time.*— Each student (Research Scholar) shall be a full-time research worker while holding the studentship and shall not accept or hold any appointment paid otherwise or receive any emolument, salary, stipend, etc., from any other source during the tenure of the award. He/she may however with the approval of the Supervisor and the University undertake teaching assignment of five to nine hours a week at the department where he/she is working without accepting any remuneration.

X. *Vacation and casual leave.*— Each student (Research Scholar) shall be entitled to a summer vacation of two months from 1st May to 30th June (both days inclusive) and all public holidays. They may be given twelve days casual leave throughout the academic year. In addition two optional restricted holidays during a calendar year may be allowed.

XI. *Publication of results of investigation.*— A student (Research Scholar) shall not during the tenure of his studentship be at liberty to publish any results of his investigation until he/she has laid them before the syndicate of the University in accordance with the rules laid down above and has obtained sanction for such publication.

XII. *Submission of renewal for award of studentship/ fellowship.*— The renewal proposal for fellowship/ studentship in respect of students (Research Scholars) for II and III year may be submitted along with the following particulars :

(a) An utilisation certificate.

(b) Assessment report from the guide to consider further financial assistance for the subsequent years.

XIII. If any doubt arises in implementation of the guidelines the decision of the Government is final.

GOVERNMENT OF PUDUCHERRY

HOME DEPARTMENT

(G.O. Ms. No. 18, dated 28th March 2007)

ORDER

Approval of the Lieutenant-Governor is accorded for the standing order prescribing parameter for the grant of cash rewards to the Police Officers and the public for the service of special merit, as detailed in the Annexure.

(By order of the Lieutenant-Governor)

A. KULLAN,
Joint Secretary to Government.

ANNEXURE

Standing Order for Grant of Rewards to the Police Officers and the Public for the Service of Special Merit

I. Introductory:

The undersigned, the Inspector-General of Police, Puducherry issues the following standing order to regulate the sanction of rewards to Police Personnel and members of public for service of special merit.

2. Under this standing order rewards can be awarded to Police Officers and subordinate ranks and the public for acts of special merit.

II. Objects of grant of reward:

Rewards are granted to Police Officers and subordinate ranks and the public on the following principles:

(a) General public : To encourage members of the public to perform duties required of them by law and to assist the administration.

(b) Police Officers and men: For acts of special merit in any branch of Police activity, rewards to subordinate Police Officers should not be given for the routine performance of ordinary duties, but for merit in any branch of police activities.

(c) No rewards, shall be sanctioned to Gazetted Officers under the existing rules. The Gazetted Officers may, however, be issued appreciation letters by Inspector-General of Police for doing work of outstanding merit.

(d) Rewards may also be sanctioned to Police Officer having special merit in cultural activities and sports connected with the Police Department.

(e) As all activities for giving such rewards cannot be clearly defined, the recommending/sanctioning officers are considered to be the best judge to select works of special merit or of appreciable nature for reward. Some of the activities are however identified as under for guidance:—

(i) In connection with the enforcement of law or the administration of the law.

(ii) For maintenance of peace and public tranquillity.

(iii) For the maintenance of the safety of the people. This will include the precautions taken/acts done including searching, frisking for the safety of the PPs/VIPs, VVIPs and visiting foreign VVIPs at important places like airports etc.

(iv) For the maintenance of good order including public order, this will include proactive policing and taking proper steps including seeking the co-operation of the public to maintain order and to check offences. Drawing up a good and well planned arrangement for any function/ceremony etc., could be included under this head.

(v) Good conduct, displaying a courteous approach in dealing with the people/public. This can include readiness to face situations by proper handling of the public, or by tactful explanation.

(vi) Displaying of proper acuteness and sharpness of observation, resulting in the improved quality of work in any branch of Police activity. This can include appropriate efforts/security duty for PPs,VVIPs., at airports etc., and in the escort of criminals/undertrials/convicts.

(vii) For displaying of industry when the Police Officers/ men selected for rewards have acted diligently.

(viii) Displaying proper fidelity, faithfulness, honesty, loyalty, truthfulness and probity in their duties in any branch of Police activity. This can include keen and committed interest taken for imparting training to the trainees.

(ix) Displaying of courage: This will include bold and gallant acts done and the odd or dangerous situations faced boldly.

(x) For rendering ready and efficient assistance in the investigation of criminal cases in the arrest of criminals and in the preservation of law and order.

(xi) Giving valuable information for the apprehension of criminals or for any other valuable help for furtherance of any Police activity.

(xii) Good collection of intelligence including criminal intelligence through sources or otherwise.

(xiii) In case of service of summons/warrants, where percentage of service is 90% in case of summons and 75% and above in case of warrants, the process server may be considered for the grant of rewards.

(xiv) Fine display of discipline, turnout or efficiency in physical training and parade.

III. Procedure for grant of good service entry/ meritorious service entry/commendation certificates:

Officers recommending/granting Good Service Entry/ Meritorious Service Entry/Commendation Certificates etc., must know that recommendation/sanction of reward rolls is a matter of considerable importance as it substantially affects the entire system of promotion. It also affects the general control over the force and the officers and the placement of officers and men in important posts. Hence utmost care has to be exercised while sanctioning reward roll giving due weightage to merit.

IV. Powers of sanction:

1. The reward is granted in the form of cash payment and appreciation letters.

2. The reward is granted to Police Officers and subordinates up to the rank of Inspector of Police and also to general public who have rendered service of special merit. The rewards may be sanctioned within the following limits.

By the Senior Superintendents of Police up to Rs. 300 in each case subject to a total expenditure of Rs. 5,000 in a financial year.

By the Inspector-General of Police up to Rs. 1,000 in each case subject to a total expenditure of Rs. 5,000 in a financial year.

V. Acceptance of gifts/rewards offered by VIPs/ public:

1. Police Officers and men shall not accept any monetary rewards, presents or gifts from distinguished foreigners/ visitors or members of public as such acceptance are in contravention of the provisions of Central Civil Services (Conduct) Rules, 1964. If a reward is offered to any Police Officer, he should refer the matter to the department/ senior officer.

2. Every reward offered by the members of the public should be distributed to Police Officers concerned with the prior approval of Inspector-General of Police as under:—

(a) Rewards from public, which are of Rs. 500 or less should be paid in full to the Police Officers concerned.

(b) In the case of rewards above Rs. 500, a minimum of Rs. 500 should be paid to the officers and the balance remitted to the welfare fund of the Pondicherry Police.

(c) Notwithstanding the provisions of clauses (a) and (b) above, the authority competent to sanction rewards shall have the discretion to pay whole or any part of the amount over and above Rs. 500 to Police Personnel and to credit the balance to the welfare fund of the Police.

VI. Interpretation:

In the matter of interpretation of the provisions of this standing order, the decision of the Inspector-General of Police, Puducherry shall be final.

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