

Annexure – II

Ref: F.No.22011/23(35)/2010-SR(CCTNS) of MHA dt. 14.02.2011

Capacity Building (Training):

Under Capacity Building **two level** of training scheduled as cited below and approved by Puducherry Government as a move towards e-Governance in accordance to the availability status.

1. **Level-I** Training is for imparting **Basic Computer Training Skills** for all police personnel and it is being conducted avoiding working hours with no loss of Manpower of routine duties.
2. **Level-II** is for **CCTNS Application and Database Management** for selected persons of the department to work in CCTNS Application especially System Administrator, Writers, SHO, CI, SI, ASI and Head Constable who are working in Police Stations, while Administrative Awareness training will be provided to other senior officials. If any other is proposed for training with the approval of the Empowered Committee's time to time will also be accommodate in Level-II training.
3. Government of Puducherry has already approved Rs. 1500/- each for Level-I & Level-II training courses for each candidate.
4. The Trainer to be provided by System Integrator for CCTNS Application training, which will be synchronized with the Puducherry Government Co-Operative Computer Training Institute with whom the training was already entrusted. Since all the necessary infrastructure facilities and training on Database Management will be provided by Cooperative Institute, the System Integrator will get the payment from the cooperative institute for the CCTNS Application training.
5. Cost for trainings to Police Personnel under CCTNS Project is as tabled

Sl No.	Levels	Training Program	Cost per Unit (Rs.)	Qty	Total Cost
					(In Lakhs)
1.	Level-I	Basic Computer Awareness	1,500	2500	37.00
2.	Level-II	1. Database Management 2. Role based training for CCTNS application users 3. Awareness and	1,500	1000	15.00

		sensitization of benefits of IT System			
		4. Administration & Support Training			
			3,000		52.00

Capacity Building (Infrastructure)

1. As suggested by the Chief Secretary, Puducherry one elaborate (**State of the art**) training centre will be established at Police Training Center **integrating** the proposed **5 training centers**.
2. Following infrastructure will be required to build a state of the art training center at existing Police Training School.

SN	Infrastructure needed	Quantity	Cost per Unit	Total Cost (in Lakhs)
1	Desktop (OS Preloaded, MS-office & Antivirus)	50	30000	15.00
3	Multi Function Printer (MFP)	1	17000	0.17
4	LCD Projector	1	40000	0.40
5	Screen	1	5000	0.05
6	White Board	1	5000	0.05
7	UPS cum Inverter (120 minutes backup)	2	150000	3.00
8	Inverter (fans & Tube lights)	1	50000	0.50
9	Finger Print Reader	2	5000	0.10
10	Digital Camera	2	6000	0.12
11	Web Camera	50	1000	0.50
12	Electronic Pen	2	10000	0.20
13	Operational Expenses	1	36000	0.36
14	Site Preparation	1	250000	2.50
	Total			22.95

3. The Manpower requirement for the proposed training center at PTS could not be catered with existing strength available at PTS. The required manpower will be propose for Government sanctioned through SP(PTS), if approved, due to funds constrained.

4. **The Existing Manpower** available at Police Training School to cater the training needs of Police Force in the UT of Puducherry.

Particulars	SP	Inspector	S.I.'s	A.S.I.s	HC's
Sanctioned Strength	1	-	2	-	2

5. The above strength is inadequate to cater the Training the Police Constables recruited time to time and to conduct refresher courses consisting of both **Indoor and Outdoor training (Law classes and drill)**.
6. **Due to shortage of** strength, manpower is generally diverted from other units apart from outsourcing with Experts & Retired police & other government officials as hourly basis.
7. **Total Cost of Capacity Building (Training & Infrastructure)**

SN		Total Cost (In Lakhs)
1	Capacity Building (Training)	52.00
2	Capacity Building (Infrastructure)	22.95
	Total Cost	74.95

Total approved funds for Capacity Building Rs 72.44 lakhs where as total funds for Capacity Building worked out Rs 72.44 lakhs. Rs 2.51 lakhs is exceeding.